

United Auto Workers (UAW) External Ethics Ombudsman

First Name: Frank
Last Name: Goeddeke
Phone Number: (248) 877-0046
E-Mail Address: fgoeddeke@gmail.com

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Dear Mr. Goeddeke,

Thank you for submitting a report through the Ethics Hotline phone service. Rest assured that we treat all reports submitted with the utmost seriousness. The Capgemini firm (formerly Exiger) has the responsibility of Ethics Ombudsman and, as such, reviews all reports received through the Ethics Hotline.

In your report, you allege that IEB Meeting minutes and summaries are not being shared in a timely manner in accordance with the UAW International Constitution and the applicable PRB ruling. Capgemini conducted a review of the process in which IEB Meeting minutes and summaries are taken, reviewed, and shared and confirmed your allegations, finding that there is a significant delay. However, Capgemini also determined that this delay was not the result of any malicious intent or non-ethical behavior, rather an administrative failure. Capgemini has reported these findings, along with recommendations to improve the process, with the UAW International Chief Compliance Officer and with the UAW's federally appointed Monitor for remediation.

Additionally, at the request of the UAW's federally appointed Monitor, we will provide the Monitor's team with a version of the report with your name and any other identifying information deleted. For more information on the Monitorship, please visit www.uaw.org and click on the Monitor button.

If you are aware of a potential ethical violation, including racial and sexual harassment and discrimination, or suspected financial malfeasance, by International Union officials, staff, or employees, we encourage you to submit a report.

For more information on the Ethics Hotline, including an overview and FAQs, please visit www.uaw.org and click on the Ethics button.

Best regards,
The Capgemini Team