

Report

**BOARD OF INTERNATIONAL
TRUSTEES**

and

International Secretary-Treasurer

GARY CASTEEL



**International Union
United Automobile, Aerospace and
Agricultural Implement Workers
of America - UAW**

January 1, 2013 to December 31, 2013

Audit Report

**CLARENCE H. JOHNSON, P.C.
Certified Public Accountants**

**PRINTED IN U.S.A.
OPEIU494**

**REPORT OF
BOARD TRUSTEES, INTERNATIONAL UNION, UAW**

May 19, 2015

TO THE OFFICERS AND MEMBERS OF THE
INTERNATIONAL UNION, UNITED AUTOMOBILE,
AEROSPACE AND AGRICULTURAL IMPLEMENT
WORKERS OF AMERICA, UAW

Dear Sisters and Brothers:

The Board of International Trustees, in performance of its duties, as provided for by the Constitution, has caused the books and financial records of the International Secretary-Treasurer to be audited by Certified Public Accountants for the year ended December 31, 2013.

This report gives a comprehensive, detailed statement of the financial operation of our Union.

Your Trustees have noted that the dues-paying membership has increased slightly during this period. It is imperative that our Officers maintain their continuing vigilance over the financial affairs of our Union to ensure ongoing stability.

We wish to commend International Secretary-Treasurer Gary Casteel for his continued leadership and attention to the financial affairs of our Union.

We recommend that this report be studied carefully so that you will be fully aware of the financial condition of our Union.



Michael A. Watier, Chairperson



Phyllis Blust, Trustee



Michael Maddox, Trustee

**REPORT OF SECRETARY-TREASURER GARY CASTEEL
FOR THE YEAR ENDED DECEMBER 31, 2013**

At the direction of the International Trustees, Clarence H. Johnson, P.C., Certified Public Accountants, have audited the books of the International Union, UAW for the year ended December 31, 2013.

The following report reflects the changes in the financial position of the International Union, UAW as of December 31, 2013 in comparison to our Union's financial position as of December 31, 2012.

RESOURCES

Total Resources amounted to \$ 938,062,018.88 as of December 31, 2013, a decrease of \$19,842,377.03 from the Total Resources of \$ 957,904,395.91 as of December 31, 2012.

LIABILITIES

Liabilities, consisting of Loans Payable, Payroll Deductions Payable and Monies due to Affiliated Organizations amounted to \$9,663,638.09 as of December 31, 2013, a decrease of \$1,271,174.46 from the Liabilities of \$10,934,812.55 as of December 31, 2012.

FUND BALANCE

The Fund Balance of the International Union, represented by Total Resources less Liabilities, amounted to \$928,398,380.79 as of December 31, 2013. This is a decrease of \$18,571,202.57 from the Union's Fund Balance of \$946,969,583.36 as of December 31, 2012.

**COMPARISON OF RESOURCES, LIABILITIES AND FUND BALANCE
Year Ended December 31**

	2013	2012	Increase (Decrease)
Cash on Hand and in Banks	\$ 1,988,040.02	\$ 1,978,484.46	\$ 9,555.56
Investments - At Cost	786,324,698.01	805,806,789.16	(19,482,091.15)
Accounts Receivable	8,872,916.75	9,778,948.22	(906,031.47)
Mortgages Receivable	2,488,947.21	2,839,315.58	(350,368.37)
Notes Receivable	2,111,122.06	1,847,978.22	263,143.84
Supplies for Resale	494,292.55	494,292.55	0.00
Furniture, Equipment and Vehicles	2,071,167.65	2,419,120.83	(347,953.18)
Union Building Corporation	133,710,834.63	132,739,466.89	971,367.74
Total Resources	\$ 938,062,018.88	\$ 957,904,395.91	\$ (19,842,377.03)
Liabilities	9,663,638.09	10,934,812.55	(1,271,174.46)
FUND BALANCE	\$ 928,398,380.79	\$ 946,969,583.36	\$ (18,571,202.57)

CASH AND CASH EQUIVALENTS

Cash and cash equivalents represent cash on hand and the cost of investment securities that can be readily converted to cash. The total amount of cash and cash equivalents is the amount of resources available to satisfy expenses.

Cash and cash equivalents amounted to \$727,661,495.67 as of December 31, 2013. This is a decrease of \$57,959,436.83 from the cash and cash equivalents of \$785,620,932.50 as of December 31, 2012.

COMPARISON OF FUND BALANCES ALLOCATED TO CASH AND CASH EQUIVALENTS Year Ended December 31

	<u>2013</u>	<u>2012</u>	<u>Increase (Decrease)</u>
General Fund	\$ 19,916,440.23	\$ 6,348,059.48	\$ 13,568,380.75
Emergency Operations Fund	111,373,100.45	108,554,407.13	2,818,693.32
Strike Assistance Fund	570,472,035.53	645,198,383.79	(74,726,348.26)
Citizenship Fund	7,230.13	30,484.40	(23,254.27)
Education Fund	100,893.23	13,007.71	87,885.52
Civil & Human Rights Fund	77,878.12	9,029.57	68,848.55
Recreation Fund	760,075.34	717,316.32	42,759.02
Family Education Center Fund	92,896.46	108,199.84	(15,303.38)
Retired Workers Fund	15,827,277.17	15,539,759.20	287,517.97
Organization, Education and Communication Fund	0.00	317,894.47	(317,894.47)
Regional Activities Fund	4,136,740.06	4,529,674.44	(392,934.38)
Councils Fund	4,896,928.95	4,254,716.15	642,212.80
TOTALS	<u>\$ 727,661,495.67</u>	<u>\$ 785,620,932.50</u>	<u>\$ (57,959,436.83)</u>

INVESTMENT INCOME

Income from interest and dividends on our investments totaled \$30,207,003.86 for the year ended December 31, 2013. The following breakdown shows the sources of this investment income:

Strike Assistance Fund	\$ -
Emergency Operations Fund	2,818,693.32
General Fund	8,021,496.82
Retired Workers Fund	582,167.76
Organization, Education and Communication Fund	18,471,149.26
Regional Activities Fund	143,857.80
Councils Fund	169,638.90
TOTAL	<u>\$ 30,207,003.86</u>

GENERAL FUND RESOURCES

General Fund Resources, which include portions of Cash, Investments, Accounts Receivable, Notes Receivable, Supplies for Resale, Furniture, Equipment, Vehicles, and the Union Building Corporation totaled \$168,450,809.25 as of December 31, 2013.

GENERAL FUND LIABILITIES

General Fund Liabilities amounted to \$4,232,785.72 as of December 31, 2013. These liabilities consist of Local Union Loans Payable totaling \$345,000.00, Strike Fund Loans Payable totaling \$558,362.84, Payroll Taxes Payable in the amount of \$217,391.02, amounts due to VEBA at \$691,928.48, Accounts Payable to Troubled Workers at \$456,709.13 and Accounts Payable to Affiliated Organizations at \$1,963,394.25.

GENERAL FUND BALANCE

The General Fund Balance, which is represented by General Fund Resources less General Fund Liabilities, amounted to \$164,221,023.53 as of December 31, 2013. Of this amount, \$19,916,440.23 of the General Fund balance represents cash and cash equivalents, which are available to meet the day-to-day expenses of the Fund. General Fund Cash and Cash Equivalents increased by \$13,568,380.75 from December 31, 2012.

The remaining balance of the General Fund, \$144,304,583.30 represents the cost of assets that cannot be readily converted to cash such as real and personal property, inventory and mortgages due from local unions.

UNION BUILDING CORPORATION

The Union Building Corporation is the holding corporation for all properties owned by the International Union, UAW. During 2013, \$1,665,509.50 was spent for the acquisition, development and capital improvement of UAW-owned properties. In addition, property valued at \$785,000.00 was transferred to UBC from closed local unions. UBC disposed of property with a book value of \$1,353,646.00 during 2013.

ORGANIZATIONAL EXPENDITURES

Organizational Expenditures amounted to \$16,720,028.79 during 2013.

Our Union won 25 recognition elections during this period. There are approximately 6,863 potential members in the worksites that voted for the UAW.

REALLOCATION OF PER CAPITA DUES

Of the total dues that Local Unions collect each month from members, 62% (for private sector members) and 45.7% (for public sector members) is remitted to the International Secretary-Treasurer. The allocation of monthly per capita dues is set forth in the following table:

Private Sector Dues Allocation			
	Dues Allocation	Rebate*	Dues Allocation After Rebate
Strike Assistance Fund	30%	(25.00%)	5.00%
General Fund	32%	12.65%	44.65%
Local Unions	38%	12.35%	50.35%
Total Dues	100%	0.00%	100.00%

* Both Local Unions and the General Fund are eligible for a dues rebate from the Strike Assistance Fund. If the Strike Assistance Fund balance falls below \$500 million, all rebates are suspended until the fund balance exceeds \$550 million.

Public sector members generally do not have the right to strike. As such, 45.7% public sector dues are allocated entirely to the General Fund.

A portion of each member's monthly dues allocated to the General Fund is distributed among several other activities/funds on a monthly basis as follows:

Communications	\$.05
Civil and Human Rights Fund	.01
Education Fund	.03
Recreation Fund	.01
Citizenship Fund	.05
Retired Workers Fund	.01

Each amount is expended only for the designated programs or activities of the fund.

In addition, both Local Unions and the General fund are eligible for an additional rebate from the Strike Assistance Fund referred to as the "13th check".

Each month beginning July 1, 2006, the amount of actual strike assistance benefits (weekly benefits and medical costs) are compared to 5% of members' dues. To the extent that the 5% amount is greater than the actual strike assistance benefits for the month, the excess is accumulated for the 13th check rebate. In any month in which the actual strike assistance benefits exceed the 5% of dues, no additional amount will be accumulated.

REALLOCATION OF PER CAPITA DUES (Continued)

In April of the following calendar year, the accumulated total 13th check rebate from the preceding year will be rebated to Local Unions and the General Fund in the same proportion as dues allocation after rebates.

	Dues Allocation After Rebate	13 th Check Rebate Allocation (a)
Local Unions	50.35%	53%
General Fund	44.65%	47%
Total	95.00%	100%

(a) 53% = (50.35 / 95.00), 47% = (44.65 / 95.00)

STRIKE ASSISTANCE FUND

Strike Assistance Fund Net Resources amounted to \$626,883,277.24 as of December 31, 2013.

Income to the Strike Assistance Fund amounted to \$15,862,956.09 during 2013. A breakdown of income by sources follows:

Per Capita Taxes	\$15,862,956.09
Interest on Mortgages and Notes	0.00
TOTAL	<u>\$15,862,956.09</u>

Expenditures of the Strike Assistance Fund for 2013 amounted to \$15,537,046.46. A breakdown of these expenditures by Regions and Locals is contained in this report. During 2013 strike assistance was given to 548 members of our Union.

In 2013, the Strike Assistance Fund also made transfers to the following funds: OEC Fund \$38,154.00, General Fund \$38,162,500.07, Education Fund \$188,445.75, Civil Rights \$50,518.35, Retired Workers \$38,689.00 and transfers to the Regional Activities Fund totaling \$114,151.40. These transfers were to support specific purposes or projects in accordance with Article 16, Section 14 of the Constitution.

STRIKE ASSISTANCE FUND (Continued)

The following is a comparison of the Strike Assistance Fund Net Resources as of December 31, 2013 and the preceding year-end.

COMPARISON OF STRIKE ASSISTANCE FUND NET RESOURCES Year Ended December 31

	2013	2012	Increase (Decrease)
Cash and Investments	\$ 570,472,035.53	\$ 645,198,383.79	\$ (74,726,348.26)
Mortgages Receivable	61,845,094.08	24,694,079.19	37,151,014.89
Gross Resources	\$ 632,317,129.61	\$ 669,892,462.98	\$ (37,575,333.37)
*Liabilities	5,433,852.37	4,794,975.98	638,876.39
Net Resources	<u>\$ 626,883,277.24</u>	<u>\$ 665,097,487.00</u>	<u>\$ (38,214,209.76)</u>

*Loan Payable – 13th check due to the Local Unions and the General Fund.

EMERGENCY OPERATIONS FUND

This fund had a balance of \$111,373,100.45 as of December 31, 2013.

By actions of the 33rd Constitutional Convention in June 2002, the Emergency Operations Fund was newly established. The assets of the Emergency Operations Fund, including accrued interest and earnings on investments, shall be available to finance operations of the International Union in the event Operating Fund resources are insufficient to sustain operations due to the effects of a protracted or expensive strike, a series of strikes, or other events posing a serious threat to the economic viability of the International Union.

FUND TRANSFERS

Periodically, it becomes necessary to transfer funds from the General Fund to other Funds in order to wipe out deficits and establish working balances. During 2013, \$8,005,000.00 was transferred from the General Fund to the Citizenship Fund, \$1,285,000.00 was transferred to the Education Fund, \$265,000 to the Civil Rights Fund and \$17,583.00 was transferred to the Regional Activities Fund.

RETIRED WORKERS FUND

This Fund had a balance of \$15,827,277.17 (which includes the Regions' 25 percent share of each retiree's dues dollar) as of December 31, 2013. Local Unions received \$3,192,957.60 for their retiree chapters during 2013. There were 565,581 retirees as of December 31, 2013.

FAMILY EDUCATION CENTER FUND

When it was originally established in 1968, the FEC Fund included the Family Education Center Department, which formulates and implements programs at Family Education Centers for the education and training of UAW members and their families through participation in the Family Education Scholarship Program.

Over the years, the structure and funding of the Family Education Center in Black Lake and the Pat Greathouse Center in Region 4 have changed. The FEC Fund no longer has a regular source of income and many of the expenses associated with the Family Education Centers have been charged to other Funds.

Effective January 1, 2003, the UAW established Union Building Education, Inc. (UBE), a 100 percent-owned subsidiary corporation of the International Union, UAW, for the purpose of operating the Family Education Center in Black Lake. UBE collects income and pays expenses associated with the programs at Black Lake. The International Executive Board is authorized to transfer money from the OEC Fund, as necessary, to help supplement the cost of education activities at the Family Education Center.

As of December 31, 2013, the Family Education Center Fund had a balance of \$92,896.46.

ORGANIZATION, EDUCATION AND COMMUNICATION FUND

By action of the delegates to the 1980 Constitutional Convention, the Constitution was amended to establish the Organization, Education and Communication (OEC) Fund.

In accordance with Article 16, Section 14, the OEC Fund's primary source of income is from earnings on investments. Under the Constitution, the OEC Fund may receive up to 75 percent of the interest and dividends received by the Strike Assistance Fund to be expended, as authorized by the International Executive Board, for specific organization, education and communication programs

The OEC Fund received \$18,541,500.68 from interest received on Strike Assistance Fund investments during 2013. Expenditures (excluding transfers) from this Fund amounted to \$7,153,106.16.

The following monies were transferred from the Organization, Education and Communication Fund during the year ended December 31, 2013, to offset organization, education and communication expenses:

Transfer of Funds to:

General Fund, including:

Organizing Expense	\$ 4,893,082.26
Other Education & Communication Related Expense	<u>2,961,172.88</u>

Total 2013 transfers from the OEC Fund to:

General Fund	\$ 7,854,255.14
Education Fund	2,380,000.00
Civil & Human Rights Fund	<u>550,000.00</u>

Total 2013 transfers from the Organization, Education
and Communication Fund to Other Funds

\$ 10,784,255.14

ORGANIZATION, EDUCATION AND COMMUNICATION FUND (Continued)

In addition, the OEC Fund received transfers in from the Strike Assistance Fund totaling \$38,154.00 for the year ending December 31, 2013. These transfers represent reimbursements to the OEC Fund for expenditures to support specific purposes or projects in accordance with Article 16, Section 14 of the Constitution.

The OEC Fund balance was \$0.00 as of December 31, 2013, which is allocated to cash and cash equivalents.

STAFF

On December 31, 2013, the International Union had 717 regular employees on the payroll: 16 Officers and Board Members, 506 International Representatives and Technical and Professional staff, 184 Office and Maintenance employees and 11 Outside Security employees.

Following is a breakdown of the number of employees as of December 31, 2013 compared with December 31, 2012.

	Year Ended December 31	
	<u>2013</u>	<u>2012</u>
Officers	6	6
Executive Board Members	10	10
International Representatives & Technical and Professional	506	480
Office, Maintenance, and Outside Security	<u>195</u>	<u>198</u>
TOTALS	<u><u>717</u></u>	<u><u>694</u></u>

EMPLOYEES RETIREMENT INCOME, SEVERANCE AND SUB PLANS

The International Union, UAW maintains an array of employee benefit plans. These include, but are not limited to, the UAW Staff Pension (Severance) Plan, UAW Staff Retirement Income Plan, UAW Employees Pension and Severance Plan, OPEIU Local 494-UAW Employees 401k Plan, UAW Health & Welfare Benefits Trust (VEBA Trust), UAW Staff Cash Balance Plan and UAW Office Employees Supplemental Unemployment Benefit Plan. The plans are audited annually on December 31, at the conclusion of the plans' years.

DUES

The dues structure, based on the two-hour pay formula, has resulted in average monthly dues of \$42.33 for 2013, compared with \$42.18 for 2012.

MEMBERSHIP

The average dues-paying membership for calendar year 2013 was 382,789 compared to 375,299 in 2012, an increase of 7,490 members.

Initiation fees were received on 58,598 members during 2013 compared to 65,686 in 2012, a decrease of 7,088.

We have approximately 565,581 retired members as of December 31, 2013.

* * * * *

I urge you to study this report carefully so that you may be better acquainted with the financial status of our Union.

I wish to thank my fellow Officers, Board Members, Staff Members and Office Employees for their cooperation.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Gary Casteel". The signature is fluid and cursive, with the first name "Gary" and last name "Casteel" clearly distinguishable.

**Gary Casteel
International Secretary-Treasurer**

2013 STRIKE FUND EXPENDITURES BY REGIONS

Region	Amount
1	9,643.87
1C	2,531,988.17
1D	3,371.80
2B	1,090,116.55
4	15,196.66
5	55,069.51
8	283,504.27
9A	538,206.35
Other Expenditures	11,009,949.28
GRAND TOTAL	\$ 15,537,046.46

2013 STRIKE FUND EXPENDITURES BY REGION

Region 1

<u>Local</u>	<u>Name</u>	<u>Amount</u>
	KACE Logistics	\$ 9,312.57
235	American Axle Mfg., Hamtramck, MI	\$ 331.30
Total Region 1		<u>\$ 9,643.87</u>

Region 1C

<u>Local</u>	<u>Name</u>	<u>Amount</u>
822	Douglas Autotech Corp - Bronson, MI	2,531,988.17
Total Region 1C		<u>\$ 2,531,988.17</u>

Region 1D

<u>Local</u>	<u>Name</u>	<u>Amount</u>
2093	American Axle & Mfg., Three Rivers, MI	3,371.80
Total Region 1D		<u>\$ 3,371.80</u>

Region 2B

<u>Local</u>	<u>Name</u>	<u>Amount</u>
402	Navistar Truck Sales Processing	4,603.20
902	Moyno Industrial Products - Springfield, OH	17,815.55
1224	National Extrusion - KLB Industries - Bellefontaine, OH	321,512.99
1224	Dana Corporation - Bellefontaine, OH	9,055.50
2049	Coupled Products LLC - Columbia City, IN	733,808.21
2359	Conn-Selmer - Eastlake, OH	3,321.10
Total Region 2B		<u>\$ 1,090,116.55</u>

Region 4

<u>Local</u>	<u>Name</u>	<u>Amount</u>
13	Rousselot Inc. - Dubuque, IA	12,198.22
241	Duluth Auto Dealers Association	1,372.64
974	Caterpillar	1,625.80
Total Region 4		<u>\$ 15,196.66</u>

Region 5

<u>Local</u>	<u>Name</u>	<u>Amount</u>
218	Bell Helicopter	5,880.06
1887	Coviden (Mallinckrodt) - St. Louis, MO	49,189.45
Total Region 5		<u>\$ 55,069.51</u>

2013 STRIKE FUND EXPENDITURES BY REGION

Region 8

Local	Name	Amount
342	TRW Sterling Systems Group	262,136.81
1832	Peterbilt Motors - Madison, TN (Locked Out)	1,200.60
1968	ESAB Corp - Hanover, PA	3,626.25
2850	General Dynamics - Marion, VA	16,540.61
Total Region 8		<hr/> \$ 283,504.27

Region 9A

Local	Name	Amount
2320	Legal Services - New York, NY	496,188.55
2415	New Unit Bacardi Corp - Catano, Puerto Rico	42,017.80
Total Region 9A		<hr/> \$ 538,206.35

OTHER EXPENDITURES

	Amount
Strike Assistance Department	\$ 12,122.28
Local Union Rebates	5,556,477.73
Rebate Expense - 13th Check	5,433,881.05
Miscellaneous Adjustments	7,468.22
Total Other Expenditures	<hr/> \$ 11,009,949.28
GRAND TOTAL	<hr/> \$ 15,537,046.46 <hr/>

UAW FINANCES AT A GLANCE

INCOME AND EXPENDITURES FOR 2013:

Receipts	\$ 167,160,629.66
Disbursements	186,039,532.62
Excess Receipts Over Disbursements	<u><u>\$ (18,878,902.96)</u></u>

WHAT UAW HAD ON HAND DECEMBER 31 2013:

Cash on Hand and in Banks	\$ 1,988,040.02
Investment Securities	786,324,698.01
Accounts Receivable	8,872,916.75
Mortgages Receivable	2,488,947.21
Notes Receivable	2,111,122.06
Inventories - Resale Items	494,292.55
Furniture, Equipment & Vehicles	2,071,167.65
Union Building Corporation	133,710,834.63
TOTAL ASSETS	<u><u>\$ 938,062,018.88</u></u>

WHAT UAW OWES:

Accounts Payable to Affiliated Organizations	\$ 1,963,394.25
Accounts Payable - VEBA	691,928.48
Accounts Payable - Troubled Workers	453,709.13
General Fund Rebates	2,553,910.61
Local Unions Rebates	2,879,941.76
Loans Payable to Local Unions	345,000.00
Loans Payable to Strike Fund	-
Payroll Deductions	217,391.02
Long-Term Liabilities-Loan Payable due to Strike Fund	558,362.84
	<u><u>\$ 9,663,638.09</u></u>

WHAT UAW MEMBERS OWN FREE OF DEBT

\$ 928,398,380.79

- - ooOoo - -

AUDIT REPORT

INTERNATIONAL UNION

UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS

OF AMERICA - U.A.W.

DETROIT, MICHIGAN

DECEMBER 31, 2013

- - ooOoo - -

CLARENCE H. JOHNSON, P.C.

CERTIFIED PUBLIC ACCOUNTANTS
TELEPHONE (248) 398-4040
FAX (248) 544-8414
26076 WOODWARD AVENUE - P.O. BOX 427
ROYAL OAK, MICHIGAN 48068

MEMBER
AMERICAN INSTITUTE OF
CERTIFIED PUBLIC ACCOUNTANTS
MICHIGAN ASSOCIATION OF
CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITORS' REPORT

July 8, 2014

U.A.W. Board of Trustees:

We have audited the accompanying financial statements of the International Union, United Automobile, Aerospace & Agricultural Implement Workers of America-U.A.W., which comprise the statement of assets, liabilities and fund balances-modified cash basis as of December 31, 2013, and the related statement of cash receipts, disbursements and changes in fund balances-modified cash basis for the six months ended June 30, 2013, six months ended December 31, 2013, year ended December 31, 2013, and the related notes to the financial statements. We audited the financial statements of UBG, Inc., and UBE, Inc., wholly owned subsidiaries, the investment in which, as described in the notes to the financial statements, are accounted for by the equity method of accounting. The investments in UBG, Inc. and UBE, Inc. as of December 31, 2013 are \$21,060.11 and zero respectively. The equity in their net losses are included in net disbursements over receipts for the six months ended June 30, 2013, the six months ended December 31, 2013, and the year ended December 31, 2013.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting as described in the notes; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall financial statement presentation.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, except for the effects of the matter discussed in the following paragraph, the financial statements referred to above present fairly, in all material respects, the assets, liabilities and fund balances of the International Union, United Automobile, Aerospace & Agricultural Implement Workers of America-U.A.W. as of December 31, 2013, and its cash receipts, disbursements and the changes in fund balances for the six months ended June 30, 2013, six months ended December 31, 2013, and the year ended December 31, 2013 in accordance with the modified cash basis of accounting.

Emphasis of Matter

All property held in the Union Building Corporation is stated at cost and most have not been depreciated. In our opinion, these properties should be depreciated over their useful lives to conform with U.S. generally accepted accounting principles. The effects of this departure from U.S. generally accepted accounting principles on the accompanying financial statements are not reasonably determined.

Basis of Accounting

The Organization prepares its financial statements on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Consequently, some revenues and the related assets are recognized when received, rather than when earned, and some expenditures and liabilities are recognized when paid, rather than when the obligation is incurred. Our opinion is not modified with respect to that matter.

A handwritten signature in black ink, appearing to read "Clarence Johnson, P.C.", with a stylized flourish at the end.

CERTIFIED PUBLIC ACCOUNTANTS

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
STATEMENT OF ASSETS, LIABILITIES AND FUND BALANCES
AS OF DECEMBER 31, 2013

- A S S E T S -

CURRENT ASSETS:

Cash	\$ 1,988,040.02
Investment Securities	<u>725,673,455.65</u>

TOTAL CURRENT ASSETS	\$ 727,661,495.67
----------------------	-------------------

OTHER ASSETS:

ACCOUNTS RECEIVABLE:

Miscellaneous Advances	\$ 6,099,420.03	
Rotating Funds	219,586.11	
Due from Strike Fund	<u>2,553,910.61</u>	
		\$ 8,872,916.75

MORTGAGES RECEIVABLE:

Due from General Fund	\$ 558,362.84	
Other	<u>1,930,584.37</u>	
		2,488,947.21

NOTES RECEIVABLE	2,111,122.06
------------------	--------------

INVENTORIES:

Supplies for Resale	494,292.55
---------------------	------------

OTHER INVESTMENTS:

Alternative Investments	\$ 60,346,836.51	
Stocks	<u>304,405.85</u>	
		<u>60,651,242.36</u>

TOTAL OTHER ASSETS	74,618,520.93
--------------------	---------------

FIXED ASSETS:

Furniture and Equipment	\$ 40,465,583.12	
Vehicles and Equipment	<u>1,748,919.76</u>	
	\$ 42,214,502.88	
Less-Reserve for Depreciation	<u>40,143,335.23</u>	
		\$ 2,071,167.65

PROPERTIES:

Union Building Corporation	\$ 135,647,927.96	
Less-Reserve for Depreciation	<u>1,937,093.33</u>	
		<u>133,710,834.63</u>

TOTAL FIXED ASSETS	<u>135,782,002.28</u>
--------------------	-----------------------

TOTAL ASSETS	<u><u>\$ 938,062,018.88</u></u>
--------------	---------------------------------

*See accompanying notes and independent auditors' report.

EXHIBIT "A"
(Continued 1)

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
STATEMENT OF ASSETS, LIABILITIES AND FUND BALANCES
AS OF DECEMBER 31, 2013

- LIABILITIES AND FUND BALANCES -

CURRENT LIABILITIES:

Accounts Payable:			
Affiliated Organizations	\$	1,963,394.25	
VEBA		691,928.48	
Troubled Workers		453,709.13	
General Fund Rebates		2,553,910.61	
Local Union Rebates		2,879,941.76	
Payroll Taxes Payable		217,391.02	
Loans Payable:			
Local Unions		345,000.00	
Due to Strike Fund		558,362.84	
TOTAL CURRENT LIABILITIES			\$ 9,663,638.09

FUND BALANCES:

Allocated to Current Assets:			
General Fund	\$	19,916,440.23	
Emergency Operations Fund		111,373,100.45	
Strike Assistance Fund		570,472,035.53	
Citizenship Fund		7,230.13	
Education Fund		100,893.23	
Civil and Human Rights Fund		77,878.12	
Recreation Fund		760,075.34	
Retired Workers' Fund		15,827,277.17	
Family Education Center		92,896.46	
Regional Activities Fund		4,136,740.06	
Councils Fund		4,896,928.95	
			\$ 727,661,495.67
Allocated to Other Assets:			
General Fund	\$	144,304,583.30	
Strike Assistance Fund		56,411,241.71	
Organization, Education and Communication Fund		21,060.11	
			200,736,885.12
TOTAL FUND BALANCES			928,398,380.79
TOTAL LIABILITIES AND FUND BALANCES			\$ 938,062,018.88

*See accompanying notes and independent auditors' report.

EXHIBIT "A"
(Concluded 2)

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
STATEMENT OF CASH RECEIPTS, DISBURSEMENTS AND CHANGES IN FUND BALANCE

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
RECEIPTS:			
General Fund	\$ 66,874,962.62	\$ 50,155,447.88	\$ 117,030,410.50
Emergency Operations Fund	1,883,744.54	934,948.78	2,818,693.32
Strike Assistance Fund	8,396,766.72	7,466,189.37	15,862,956.09
Citizenship Fund	288,755.55	166,557.65	455,313.20
Education Fund	69,384.33	68,419.59	137,803.92
Civil and Human Rights Fund	23,128.11	160,456.53	183,584.64
Recreation Fund	29,794.11	22,806.53	52,600.64
Retired Workers' Fund	5,170,861.33	4,855,049.49	10,025,910.82
Family Education Center Fund	100.00	50.00	150.00
Organization, Education and Communication Fund	11,093,967.45	5,635,284.70	16,729,252.15
Regional Activities Fund	916,966.52	1,667,921.85	2,584,888.37
Councils Fund	706,380.26	572,685.75	1,279,066.01
Total Fund Receipts	<u>\$ 95,454,811.54</u>	<u>\$ 71,705,818.12</u>	<u>\$ 167,160,629.66</u>
DISBURSEMENTS:			
General Fund	\$ 71,564,190.44	\$ 64,869,216.29	\$ 136,433,406.73
Strike Assistance Fund	8,363,885.16	7,173,161.30	15,537,046.46
Citizenship Fund	5,118,370.13	3,365,197.34	8,483,567.47
Education Fund	1,804,072.74	2,099,291.41	3,903,364.15
Civil and Human Rights Fund	482,346.97	497,907.47	980,254.44
Recreation Fund	9,841.62	-	9,841.62
Retired Workers' Fund	5,580,668.15	4,196,413.70	9,777,081.85
Family Education Center Fund	5,524.29	9,929.09	15,453.38
Organization, Education and Communication Fund	3,597,501.03	3,555,605.13	7,153,106.16
Regional Activities Fund	1,150,798.19	1,958,758.96	3,109,557.15
Councils Fund	290,293.71	346,559.50	636,853.21
Total Fund Disbursements	<u>\$ 97,967,492.43</u>	<u>\$ 88,072,040.19</u>	<u>\$ 186,039,532.62</u>
Excess of Disbursements Over Receipts before Other Noncash Items	\$ (2,512,680.89)	\$ (16,366,222.07)	\$ (18,878,902.96)

*See accompanying notes and independent auditors' report.
EXHIBIT "B"
(Continued 1)

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
STATEMENT OF CASH RECEIPTS, DISBURSEMENTS AND CHANGES IN FUND BALANCE

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
OTHER NONCASH ITEMS:			
Notes Receivable	\$ -	\$ 1,875.00	\$ 1,875.00
Miscellaneous Advances	(58,064.85)	-	(58,064.85)
Mortgages Receivable	-	52,339.18	52,339.18
Furniture and Equipment	398,043.35	63,335.94	461,379.29
Stocks	(55.40)	55.40	-
Union Building Corporation	185,000.00	600,000.00	785,000.00
Depreciation	(467,414.12)	(467,414.11)	(934,828.23)
Total Other Noncash Items	<u>\$ 57,508.98</u>	<u>\$ 250,191.41</u>	<u>\$ 307,700.39</u>
Disbursements Over Receipts	\$ (2,455,171.91)	\$ (16,116,030.66)	\$ (18,571,202.57)
Fund Balances - Beginning	<u>946,969,583.36</u>	<u>944,514,411.45</u>	<u>946,969,583.36</u>
Fund Balance - Ending	<u>\$ 944,514,411.45</u>	<u>\$ 928,398,380.79</u>	<u>\$ 928,398,380.79</u>

*See accompanying notes and independent auditors' report.

EXHIBIT "B"
(Concluded 2)

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
NOTES TO FINANCIAL STATEMENTS

NATURE OF ACTIVITIES

The International Union, United Automobile, Aerospace & Agricultural Implement Workers of America - U.A.W.'s primary purpose is to provide services as follows: collective bargaining, meetings, education, communication, organizing new bargaining units, community action, administration of the organization, maintenance of its properties and assets, delivery of benefits to members, fraternal and social activities, support of unaffiliated and/or subordinate organizations and related activities which further the common interests of the membership.

ACCOUNTING POLICIES

Methods of Accounting - The accompanying financial statements have been prepared on the modified cash basis of accounting. This basis differs from U.S. generally accepted accounting principles primarily because some revenues and assets are recognized when received, rather than when earned, and some expenditures and liabilities are recognized when paid, rather than when the obligation is incurred.

Investments - Investments in securities are stated at cost.

Securities Lending - The Organization participates in security lending transactions at State Street Bank and Trust. State Street requires borrowers pursuant to a securities loan agreement to deliver collateral to secure each securities loan. Such collateral must be delivered prior to or simultaneous with State Street's delivery of the loaned securities to borrower. Borrowers are further required to deliver collateral for each loan equal to: (i) in the case of loaned securities denominated in United States dollars or whose primary trading market was located in the United States or sovereign debt issued by foreign governments, 102% of the market value of the loaned securities; and (ii) in the case of loaned securities not denominated in United States dollars or whose primary trading market was not located in the United States, 105% of the market value of the loaned securities.

Furniture, Vehicles and Equipment - Furniture, vehicles and equipment are stated at cost. The International Union-U.A.W. provides for depreciation of furniture, vehicles and equipment using the straight-line and MACRS methods of depreciation for statement of assets, liabilities and fund balances purposes.

Maintenance Activities - Major maintenance activities are capitalized as additions to the value of the related asset. Minor maintenance activities will be expensed.

Union Building Corporation properties are stated at cost and most are not depreciated. Generally accepted accounting principles require that they be depreciated over their useful lives.

Use of Estimates - Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported receipts and disbursements.

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
NOTES TO FINANCIAL STATEMENTS

INVESTMENT SECURITIES

The International Union-U.A.W. holds investments in trust at State Street Bank and Trust Company of Massachusetts. The investments at State Street are not guaranteed by any bank, not insured by the F.D.I.C., and involve risk. Some of the fair values are determined daily through various pricing services using available market information and appropriate valuation methodologies. Considerable judgement is necessarily required in interpreting market data to develop the estimates of fair value, and, accordingly, the estimates are not necessarily indicative of the amounts that will be realized in a current market exchange. The fair value of the investment securities on December 31, 2013 is as follows:

	<u>Cost</u>	<u>Fair Value</u>	<u>Unrealized Appreciation (Depreciation)</u>
Cash Equivalents	\$ 9,346,455.67	\$ 9,346,455.67	\$ -
Fixed Income Obligations	500,149,391.08	550,155,054.85	50,005,663.77
Alternative Investments	60,346,836.51	66,751,676.50	6,404,839.99
Equities	<u>216,177,608.90</u>	<u>310,369,000.91</u>	<u>94,191,392.01</u>
	<u>\$ 786,020,292.16</u>	<u>\$ 936,622,187.93</u>	<u>\$150,601,895.77</u>

INVESTMENT RETURN AND EXPENSE

	<u>Six Months Ended June 30, 2013</u>	<u>Six Months Ended Dec. 31, 2013</u>	<u>Year Ended Dec. 31, 2013</u>
Earnings on Investments	\$ 8,486,095.62	\$ 7,773,723.08	\$ 16,259,818.70
Realized Gain/(Loss) on Sales of Investments	<u>12,841,456.09</u>	<u>2,993,544.01</u>	<u>15,835,000.10</u>
Net Investment Return	<u>\$ 21,327,551.71</u>	<u>\$ 10,767,267.09</u>	<u>\$ 32,094,818.80</u>

Expenses relating to investment revenues, including custodial fees and investment advisory fees, amounted to \$1,041,186.42 for the six months ended June 30, 2013, \$847,178.31 for the six months ended December 31, 2013, and \$1,888,364.73 for the year ended December 31, 2013 and have been netted against investment earnings in the accompanying financial statements.

FAIR VALUE MEASUREMENTS OF INVESTMENT SECURITIES

The fair value measurements authoritative literature establishes a fair value hierarchy under ASC Topic 820 that prioritizes the inputs of valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level I inputs consist of unadjusted, quoted prices in active markets for identical assets and have the highest priority; Level II inputs consist of observable inputs other than quoted prices for identical assets; and Level III inputs are unobservable and have the lowest priority.

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
NOTES TO FINANCIAL STATEMENTS

INVESTMENT SECURITIES (Continued)

FAIR VALUE MEASUREMENTS OF INVESTMENT SECURITIES (Continued)

The fair value of equities, fixed income investments, and cash equivalents in Level I are based on quoted prices in active markets for identical assets as of the measurement date. The fair value of equities, fixed income investments, and cash equivalents in Level II are based on quoted prices for similar assets in active markets, identical or similar assets in inactive markets, or other observable inputs such as interest rates, yield curves, volatilities, prepayment speeds, loss severities, credit risks, and default rates. The fair value of Level III investments has been estimated using the net asset value of the ownership interest in the partners' capital.

The fair value of the Organization's financial instruments on December 31, 2013 are as follows:

	<u>Fair Value</u>	<u>Level I</u>	<u>Level II</u>	<u>Level III</u>
<u>EQUITIES</u>				
Common Stock	\$ 25,918,454	\$ 25,918,454	\$ -	\$ -
Mutual Funds	283,578,401	467,000	283,111,401	-
Preferred Stock	872,146	872,146	-	-
<u>FIXED INCOME INVESTMENTS</u>				
CMO-Collateralized				
Mortgage Obligations	52,155,195	-	52,155,195	-
Auto Loan Receivables	4,433,694	-	4,433,694	-
Bank Loans	1,011,699	-	1,011,699	-
Corporate Bonds	152,706,799	-	152,706,799	-
U.S. Government	134,604,491	-	134,604,491	-
Municipal Issues	-	-	-	-
Mutual Funds	186,667,817	14,149,229	172,518,588	-
Swaps and Futures	939,594	(6,000)	945,594	-
Other Asset Backed				
Funds	17,696,944	-	17,696,944	-
Options	(61,179)	-	(61,179)	-
<u>ALTERNATIVE INVESTMENTS</u>				
Limited Partnerships	66,751,677	-	-	66,751,677
<u>CASH EQUIVALENTS</u>				
Money Market Funds	(4,000)	(4,000)	-	-
STIF-Type Instruments	23,773,850	-	23,773,850	-
Net Investment				
Receivables and				
Payables	(14,423,395)	(14,423,395)	-	-
	<u>\$ 936,622,187</u>	<u>\$ 26,973,434</u>	<u>\$ 842,897,076</u>	<u>\$ 66,751,677</u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
NOTES TO FINANCIAL STATEMENTS

INVESTMENT SECURITIES (Continued)

FAIR VALUE MEASUREMENTS OF INVESTMENT SECURITIES (Continued)

Reconciliation of investment securities fair value measurements using significant unobservable inputs (Level III)

	<u>Level III</u>
Beginning Balance January 1, 2013	\$ 22,501,007
Capital Calls	27,459,087
Return of Capital	-
Distributions	(1,530,024)
Fees	(166,004)
Income, Expense, Gain/(Loss)	(65,177)
Unrealized Gain or (Loss)	<u>2,741,019</u>
Ending Balance June 30, 2013	<u>\$ 50,939,908</u>
Beginning Balance July 1, 2013	\$ 50,939,908
Capital Calls	14,930,729
Return of Capital	-
Distributions	(2,314,636)
Fees	(208,270)
Income, Expense, Gain/(Loss)	405,634
Unrealized Gain or (Loss)	<u>2,998,312</u>
Ending Balance December 31, 2013	<u>\$ 66,751,677</u>

Level III investments include ownership interests in several closed end, finite life limited partnerships ("funds"). The underlying investments in these funds include both public and private equities, public and private debt securities (including distressed debt related securities), private infrastructure, and core-plus and value-added private real estate. These investments cannot be redeemed easily. Instead, the nature of the investments in this category is that distributions could potentially be received throughout the life of each fund from income/interest collected, the liquidation of the underlying assets, or the repayment of a principal obligation. A capital commitment of \$98,500,000.00 has been made to these funds as of December 31, 2013, and is callable over the next one to five years. It is estimated that the capital commitment will continue for approximately ten to thirteen years.

OTHER INVESTMENTS

The International Union-U.A.W. holds money market funds and equity investments with State Street Global Markets, LLC. These investments are not guaranteed by any bank, or insured by the F.D.I.C., and involve risk. The fair values for these investments are determined by reference to quoted market prices and other relevant information generated by market transactions (Level I). The cost and fair value of this account on December 31, 2013 is as follows:

	<u>Cost</u>	<u>Fair Value</u>	<u>Unrealized Appreciation (Depreciation)</u>
Stocks	\$ 179,405.85	\$ 256,654.39	\$ 77,248.54

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
NOTES TO FINANCIAL STATEMENTS

OTHER INVESTMENTS (Continued)

The International Union-U.A.W. holds shares of stock in CTS (Coordinated Travel Service) as of December 31, 2013. The investment is recorded at cost of \$125,000.00. The fair value of the stock is not readily available; as a result of the original terms of purchase, the International Union-U.A.W. is prevented from selling the shares without the consent of CTS.

ACCOUNTS RECEIVABLE

Miscellaneous Advances - These are advances of funds to local unions, departments and various entities for individual purposes as the U.A.W. deems appropriate. The advances are interest free and may require monthly payments; others are due upon demand.

Rotating Funds - These rotating funds are the impressed amount at U.A.W. Regional offices maintained for their day to day operations and expenditures. The International Union-U.A.W. reimburses each rotating fund upon presentation of receipts of items paid up to the amount of their impressed balance.

MORTGAGES RECEIVABLE

The mortgages receivable are local unions and various entities which have purchased properties which the International Union-U.A.W. holds the mortgage. Interest rates range from 1.85% to 7.0% and terms from 60 to 120 months.

The U.A.W., on behalf of the Strike Fund, has entered into a mortgage agreement with Union Building Corporation, for a construction mortgage of \$10,000,000.00 for a regional office. Payments from the General Fund to Strike Fund are made monthly. The interest rate is 5.125%. As of December 31, 2013, the amount due from the General Fund is \$558,362.84.

NOTES RECEIVABLE

The notes receivable consists of amounts due from outside entities for properties which they have purchased from the International Union-U.A.W. and various other notes as the International Union-U.A.W. deems appropriate. Interest rates range from 0.00% to 7.00% and terms range from 60 months to 120 months, others are demand notes.

INVENTORIES

Supplies for resale are U.A.W. supplies which are listed at cost and are held for resale to the U.A.W. membership.

DEPRECIATION

Depreciation of furniture and equipment is calculated using the straight-line and MACRS methods with respective useful lives. The allowance for the six months ended June 30, 2013 is \$380,853.40, for the six months ended December 31, 2013 is \$380,853.39, and for the year ended December 31, 2013 is \$761,706.79. Depreciation of vehicles and equipment is calculated using the straight-line and MACRS methods with respective useful lives. The allowance for the six months ended June 30, 2013 is \$23,812.84, for the six months ended December 31, 2013 is \$21,812.84, and for the year ended December 31, 2013 is \$45,625.68. Depreciation of the Golf Course facilities is calculated using MACRS and straight-line methods with respective useful lives. The allowance for the six months ended June 30, 2013 is \$62,747.88, for the six months ended December 31, 2013 is \$62,747.88, and for the year ended December 31, 2013 is \$125,495.76.

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
NOTES TO FINANCIAL STATEMENTS

INTEREST EXPENSE

The International Union-U.A.W. paid interest expense of \$40,291.80 for the six months ended June 30, 2013, \$24,338.65 for the six months ended December 31, 2013, and \$64,630.45 for the year ended December 31, 2013.

UBG, INC.

UBG, Inc. is a corporation, of which the International Union-U.A.W. owns 100%. The investment is recorded using the equity method. The value of stock and the note receivable have been adjusted to \$21,060.11 as of December 31, 2013.

The following is an audited listing of the assets, liabilities, shareholders' equity and net loss of UBG, Inc. as of December 31, 2013.

UBG, Inc.
Statement of Assets, Liabilities,
and Stockholders' Equity-Modified Cash Basis
December 31, 2013

ASSETS

CURRENT ASSETS:

Cash in Bank	\$ 48,309.40	
Accounts Receivable	185.63	
Inventory	<u>63,911.14</u>	
TOTAL CURRENT ASSETS		\$ <u>112,406.17</u>
TOTAL ASSETS		\$ <u>112,406.17</u>

LIABILITIES AND STOCKHOLDERS' EQUITY

CURRENT LIABILITIES:

Accounts Payable	\$ 83,895.84	
Payroll Taxes Payable	1,738.33	
Life Membership Payable	8,000.00	
Gift Certificates Payable	<u>8,890.25</u>	
TOTAL CURRENT LIABILITIES		\$ 102,524.42

LONG-TERM LIABILITIES:

Loan Payable-International Union-U.A.W.	<u>\$7,791,000.00</u>	
TOTAL LONG-TERM LIABILITIES		<u>7,791,000.00</u>
TOTAL LIABILITIES		\$ <u>7,893,524.42</u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
NOTES TO FINANCIAL STATEMENTS

UBG, INC. (Continued)

UBG, Inc.
Statement of Assets, Liabilities,
and Stockholders' Equity-Modified Cash Basis
December 31, 2013

LIABILITIES AND STOCKHOLDERS' EQUITY

STOCKHOLDERS' EQUITY:

Capital Stock		\$ 100,000.00
Retained Earnings:		
January 1, 2013	\$(7,417,849.06)	
Net Loss for the Period	<u>(463,269.19)</u>	
Balance-December 31, 2013		<u>(7,881,118.25)</u>
TOTAL STOCKHOLDERS' EQUITY		<u>\$ (7,781,118.25)</u>

TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	<u>\$ 112,406.17</u>
---	----------------------

The International Union-U.A.W. and UBG, Inc. conducted business transactions in the amount of \$352.00 for the six months ended December 31, 2013, \$975.70 for the six months ended December 31, 2013, and \$1,327.70 for the year ended December 31, 2013.

UBE, INC.

UBE, Inc. is a corporation, which is 100% owned by the International Union-U.A.W. The corporation operates The Walter and May Reuther U.A.W. Family Education Center in Onaway, Michigan. The investment is recorded using the equity method. The value of the stock and notes receivable have been adjusted to zero as of December 31, 2013. There are, however, unrecorded losses in the amount of \$1,154,046.89 which would bring the equity in the net assets of UBE, Inc. to \$(1,154,046.89) as of December 31, 2013.

The following is an audited listing of the assets, liabilities, stockholders' equity and net loss, of UBE, Inc., as of December 31, 2013.

UBE, Inc.
Statement of Assets, Liabilities,
and Stockholders' Equity-Modified Cash Basis
December 31, 2013

ASSETS

CURRENT ASSETS:

Cash on Hand and in Bank	\$ 462,775.67	
Other Accounts Receivable	30,095.67	
Inventory:		
Inventory-Food	14,399.56	
Inventory-Beverage	12,256.08	
Inventory-Gift Shop	34,394.51	
Guest Supplies	289.34	
China, Glass and Linen	<u>37,583.69</u>	
TOTAL ASSETS		<u>\$ 591,794.52</u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
NOTES TO FINANCIAL STATEMENTS

UBE, INC. (Continued)

UBE, INC.
Statement of Assets, Liabilities,
and Stockholders' Equity-Modified Cash Basis
December 31, 2013

LIABILITIES AND STOCKHOLDERS' EQUITY

CURRENT LIABILITIES:		
Accounts Payable	\$ 403,907.44	
Payroll Taxes and Deductions Payable	<u>19,952.94</u>	
TOTAL CURRENT LIABILITIES		\$ 423,860.38
LONG-TERM LIABILITIES:		
Loan Payable-International Union-U.A.W.	\$ <u>47,156,272.00</u>	
TOTAL LONG-TERM LIABILITIES		<u>47,156,272.00</u>
TOTAL LIABILITIES		<u>\$ 47,580,132.38</u>
STOCKHOLDERS' EQUITY:		
Capital Stock		\$ 100,000.00
Additional Paid in Capital		1,319,832.90
Retained Earnings:		
Balance-January 1,	\$(44,460,265.17)	
Net Loss for the Period	<u>(3,947,905.59)</u>	
Balance-December 31, 2013		<u>(48,408,170.76)</u>
TOTAL STOCKHOLDERS' EQUITY		<u>\$(46,988,337.86)</u>
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY		<u>\$ 591,794.52</u>

The International Union-U.A.W. and UBE, Inc. conducted business transactions in the amount of \$884,699.74 for the six months ended June 30, 2013, \$1,720,212.13 for the six months ended December 31, 2013, and \$2,604,911.87 for the year ended December 31, 2013. These amounts represent expenses for the International Union-U.A.W. and income for UBE, Inc. for events held at the facilities at The Walter and May Reuther U.A.W. Family Education Center.

UNION BUILDING CORPORATION

This is a separate corporation formed by the International Union-U.A.W., which holds title to all U.A.W. properties.

ACCOUNTS PAYABLE

VEBA - This amount represents the International Union-U.A.W.'s current obligation due to the Voluntary Employee Benefit Association "VEBA".

Troubled Workers - This represents accumulated severance benefits for grant-funded employees not covered by other qualified plans of the International Union-U.A.W.

General Fund and Local Union Rebates - This represents an estimated amount due to the General Fund and Local Unions resulting from the 13th check rebate which is payable each April.

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
NOTES TO FINANCIAL STATEMENTS

LOANS PAYABLE

LOCAL UNIONS

These loans represent amounts due to various Local Unions from the International Union-U.A.W. They are due in full or in part on demand. Interest will be paid quarterly at the rate of one-half percent less than the stated yield on current two-year U.S. Treasury Notes as quoted in The Wall Street Journal on the first business day of the following quarter. The effective rate at December 31, 2013 was .00%.

GENERAL FUND

The U.A.W., and the Union Building Corporation, entered into a construction mortgage agreement with the U.A.W. Strike Fund. The Strike Fund loaned \$10,000,000.00 to the General Fund and Union Building Corporation for the construction of a regional office. Payments are made monthly. The interest rate is 5.125%. As of December 31, 2013, the amount due to the Strike Fund is \$558,362.84. The aggregate amount of required payments at December 31, 2013 is as follows:

2014	\$ 565,454.40
Less: Amounts representing Interest	<u>7,091.56</u>
Total at Present Value	<u>\$ 558,362.84</u>

CLAIMS AND CONTINGENCIES

The International Union-U.A.W. is subject to various claims and litigation. The International Union-U.A.W. intends to defend the actions vigorously. The International Union-U.A.W. cannot predict the outcome of the lawsuits or estimate the amount of loss, if any, that may result. Therefore, no liability has been recorded.

GENERAL FUND

Amounts allocated to the fund balance of the General Fund are comprised as follows:

Cash and Investments	\$ 19,916,440.23
Accounts Receivable	8,872,916.75
Mortgages Receivable	990,689.64
Notes Receivable	2,090,061.95
Inventories	494,292.55
Other Investments	304,405.85
Fixed Assets	2,071,167.65
Properties	<u>133,710,834.63</u>
Total Assets	\$168,450,809.25
Less: Loans Payable-Local Unions	345,000.00
Accounts Payable -	
Affiliated Organizations	1,963,394.25
VEBA	691,928.48
Troubled Workers	456,709.13
Payroll Taxes Payable	217,391.02
Loans Payable Due to Strike Fund	<u>558,362.84</u>
Net Assets	<u>\$164,221,023.53</u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
NOTES TO FINANCIAL STATEMENTS

EMERGENCY OPERATIONS FUND

The International Union-U.A.W., through constitutional amendment, has established the Emergency Operations Fund by transfer of funds from the Strike Assistance Fund. The assets of the Emergency Operations Fund, including accrued interest and earnings on investments, will be available to finance operations of the International Union-U.A.W. in the event Operating Fund Resources are insufficient to sustain operations due to the effects of a protracted or expensive strike, series of strikes, or other events posing a serious threat to the economic viability of the International Union-U.A.W. The balance of the fund as of December 31, 2013 is \$111,373,100.45.

STRIKE ASSISTANCE FUND

The Strike Assistance Fund is a restricted fund to be drawn upon exclusively for the purpose of aiding Local Unions engaged in authorized strikes, assisting by donations or loans to other International Unions and non-affiliated Local Unions similarly engaged and meeting financial obligations or expenditures which this International Union or its affiliated Local Unions incur as a result of authorized strikes and then only by two-thirds vote of the International Executive Board. The balance of the Strike Assistance Fund as of December 31, 2013 is \$626,883,277.24.

Cash and Investments	\$ 570,472,035.53
Mortgages Receivable-Other	939,894.73
-General Fund	558,362.84
Other Investments	<u>60,346,836.51</u>
Total Assets	\$ 632,317,129.61
Less: Rebates Due to General Fund	2,553,910.61
Due to Local Unions	<u>2,879,941.76</u>
Net Assets	<u>\$ 626,883,277.24</u>

FUND TRANSFER

The International Executive Board, through action taken at the 35th Constitutional Convention in June 2010, has the option to transfer, on the third Tuesday in June 2011, 2012 and 2013, up to a maximum of twenty-five million dollars (\$25 million) each year from the Strike Assistance Fund to the General Fund. The International Executive Board exercised that right on June 18, 2013 transferring twenty-five million (\$25 million) to the General Fund.

ORGANIZATION, EDUCATION AND COMMUNICATION FUND

Amounts allocated to the fund balance of the Organization, Education and Communication Fund are comprised as follows:

Cash and Investments	\$ 0.00
Notes Receivable	<u>21,060.11</u>
Total Assets	<u>\$ 21,060.11</u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
NOTES TO FINANCIAL STATEMENTS

OTHER FUNDS

Cash and Investments are allocated to the following fund balances:

Citizenship Fund	\$ 7,230.13
Education Fund	100,893.23
Civil and Human Rights Fund	77,878.12
Recreation Fund	760,075.34
Retired Workers' Fund	15,827,277.17
Family Education Center Fund	92,896.46
Regional Activities Fund	4,136,740.06
Councils Fund	4,896,928.95

CONCENTRATION OF CREDIT RISK ARISING FROM CASH DEPOSITS IN EXCESS OF INSURED LIMITS

The International Union-U.A.W. maintains a cash balance at the Bank of Montreal in Canada. The balances are not insured by the Federal Deposit Insurance Corporation, (FDIC). At December 31, 2013, the International Union-U.A.W.'s cash balance of \$99,165.49 is uninsured.

The International Union-U.A.W. maintains cash balances at Chase Bank in Detroit, Michigan. The balances are insured by the Federal Deposit Insurance Corporation, (FDIC) up to \$250,000.00. The International Union-U.A.W.'s cash balances exceed the insured limits by \$1,445,938.23 as of December 31, 2013.

The International Union-U.A.W. maintains a cash balance at J P Morgan Asset Management in Boston, Massachusetts. The balance is not insured by the Federal Deposit Insurance Corporation, (FDIC). The International Union-U.A.W.'s cash balance is \$375,625.15 as of December 31, 2013.

The International Union-U.A.W. maintains a cash balance at Chase Bank in Detroit, Michigan. The cash held in the Chase accounts is invested overnight in various money market mutual funds or other short term investments. The investment options are not guaranteed by any bank or insured by the F.D.I.C, and involve risk.

LEASES

The International Union-U.A.W. has various leases for buildings and equipment which are classified as operating leases. The terms end at various dates through 2018. The total rent expense for all operating leases for the six months ended June 30, 2013 are \$708,702.39, for the six months ended December 31, 2013 are \$680,306.72, and for the year ended December 31, 2013 are \$1,389,009.11. Future minimum lease payments under the operating leases with initial or remaining terms of one year or more are as follows:

2014	\$ 751,577.28
2015	648,060.71
2016	553,320.43
2017	515,625.10
2018	87,063.81

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
NOTES TO FINANCIAL STATEMENTS

PENSION PLANS

Defined Benefit Plans:

U.A.W. Staff Retirement Income Plan - All funds are held in a master trust at State Street Bank and Trust of Massachusetts. Participants are all U.S. Staff members hired before June 2, 2008. The U.A.W. contributes the entire cost of the plan based on actuarial reviews for current service costs and amortization of past service liabilities over 30 years. The benefits are based on years of credited service and the monthly average of the highest four consecutive years annual rate of pay at January 1. The U.A.W. contributions to the plan for the year ended December 31, 2013 are zero.

U.A.W. Employees' Pension and Severance Plan - All funds are held in a master trust at State Street Bank and Trust of Massachusetts. Employees become participants when employed by the International Union-U.A.W. before February 15, 2009 with six months seniority and represented by the OPEIU Local 494. Benefits are calculated using age and years of credited service. The International Union-U.A.W. contributes the entire cost of the plan. The U.A.W. contributions to the plan for the six months ended June 30, 2013 are \$1,500,000.00, for the six months ended December 31, 2013 are \$1,500,000.00, and for the year ended December 31, 2013 are \$3,000,000.00.

U.A.W. Supplemental Unemployment Benefit Plan - All funds are held by the Supplemental Unemployment Benefit Plan at the JP Morgan Chase Bank, NA. The plan covers all office and maintenance employees of the International Union that are represented by the OPEIU Local 494 and covered under the collective bargaining agreement. Benefits are payable to employees after one year seniority and if they are eligible for unemployment compensation. The entire cost of the plan is funded by the U.A.W.; contributions for the plan for the six months ended June 30, 2013 are \$118,108.09, for the six months ended December 31, 2013 are \$21,488.65, and for the year ended December 31, 2013 are \$139,596.74.

Black Lake Employees Pension Plan - All funds are held in a master trust at State Street Bank and Trust of Massachusetts. Participants are all permanent UBE, Inc. employees first employed before February 2, 2011. The plan costs are fully funded by UBE, Inc., a wholly owned subsidiary of the International Union-U.A.W. Benefits are calculated using age and years of eligibility service, benefit service will not be credited for any period after April 30, 2011. The U.A.W. made no contributions to the plan for the year ended December 31, 2013.

International U.A.W. Staff Cash Balance Plan - All funds are held in a master trust at State Street Bank and Trust of Massachusetts. Participants are persons who commence employment as an Officer, International Executive Board Member, International Representative or Other Staff member of the International Union-U.A.W. on or after June 2, 2008 and persons commencing employment on or after February 15, 2009 and who are represented by the Office and Professional Employees International Union, Local 494 of the AFL-CIO (OPEIU) under collective agreement between the International Union-U.A.W. and OPEIU. The U.A.W. contributes the entire cost of the plan based on actuarial reviews for current service costs and amortized past service liabilities, not in excess of the number of years required by law. The Plan was amended on June 13, 2010 to include an additional contribution of \$1.00 per hour to be made on behalf of employees represented by OPEIU Local 494 and employed after February 15, 2009. Also, a one-time lump sum contribution, for hours from date of employment to May 31, 2010. The benefit payable to an eligible participant is the Participant's Cash Balance Account as of most recent valuation date. The U.A.W.'s contributions to the plan for the six months ended June 30, 2013 are \$752,000.00, for the six months ended December 31, 2013 are \$862,000.00, and for the year ended December 31, 2013 are \$1,614,000.00.

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
NOTES TO FINANCIAL STATEMENTS

PENSION PLANS (Continued)

Defined Contribution Plans:

U.A.W. Staff Pension (Severance) Plan - All funds are held in trust at Fidelity Management Trust Company of Massachusetts. The plan is a defined compensation plan under Code Section 401(k). Participants are all permanent, salaried U.S. staff members who elect to make contributions. The funding is by the employer contributing four percent of salary with no mandatory employee contributions. Also, the plan was amended on June 13, 2010 to include an additional contribution of \$1.00 per hour to be made on behalf of staff employed by the International Union-U.A.W. after June 1, 2008. Each participant can also make voluntary contributions to the plan by payroll deduction subject to the limits of the plan. The U.A.W. contributions to the plan for the six months ended June 30, 2013 are \$1,329,799.47, for the six months ended December 31, 2013 are \$1,382,343.19, and for the year ended December 31, 2013 are \$2,712,142.66.

The OPEIU Local 494-U.A.W. Employees 401(k) Plan - All funds are held in trust at Fidelity Management Trust Company of Massachusetts. The plan is a deferred compensation plan under Code Section 401(k), effective January 1, 2001. Participants are employees of the U.A.W. covered by the collective bargaining agreement between the U.A.W. and OPEIU Local 494 who have been employed at least 60 working days, and employees of UBE, Inc. The funding is by each participant electing to have a percentage of their compensation contributed to the plan subject to the limits of Code Section 401(k). The employers make no contributions to the plan.

The summary plan descriptions or plan documents should be referred to for a more complete description of each plan's provisions.

VOLUNTARY EMPLOYEE BENEFIT ASSOCIATION - VEBA

The International Union-U.A.W. has established a Voluntary Employee Benefit Association (VEBA) - "UAW Retiree Health and Welfare Benefits Trust" to facilitate funding of the U.A.W.'s obligations with respect to retiree medical and life insurance benefits for staff and clerical employees of the International Union-U.A.W. The U.A.W.'s contributions to the trust for the six months ended June 30, 2013 are \$6,105,000.00, for the six months ended December 31, 2013 are \$2,475,000.00, and for the year ended December 31, 2013 are \$8,580,000.00.

RISKS AND UNCERTAINTIES

The International Union-U.A.W. has various investments in the financial markets. The current conditions of the market have an impact on the valuation and earnings of those investments.

The International Union-U.A.W. represents members throughout the automobile and related industries. The status of the automobile industry is uncertain and the effects it could have on the International Union-U.A.W. are not determinable.

INCOME TAXES

The International Union-U.A.W. is a Section 501(c)(5) organization which is exempt from income taxes. The International Union-U.A.W. files IRS Forms 990 and 990T and the Department of Labor Form LM-2. All are filed for the year ended December 31, 2012. Taxes paid for 2012 are \$669.00 and estimates paid for 2013 as of June 30, 2013 are \$20,000.00, estimates as of December 31, 2013 are \$40,000.00, totaling \$60,000.00 for the year ended December 31, 2013.

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
NOTES TO FINANCIAL STATEMENTS

DUES - PER CAPITA TAXES

Of the total dues that Local Unions collect each month from members, 62% (for private sector members) and 45.7% (for public sector members) is remitted to the International Secretary-Treasurer. The allocation of monthly per capita dues is set forth in the following table.

	Private Sector Dues Allocation		Dues Allocation After Rebate
	<u>Dues Allocation</u>	<u>Rebate*</u>	
Strike Assistance Fund	30%	(25.00%)	5.00%
General Fund	32%	12.65%	44.65%
Local Unions	<u>38%</u>	<u>12.35%</u>	<u>50.35%</u>
	<u>100%</u>	<u>0.00%</u>	<u>100.00%</u>

*Both Local Unions and the General Fund are eligible for a dues rebate from the Strike Assistance Fund. If the Strike Assistance Fund balance falls below \$500 million, all rebates are suspended until the fund exceeds \$550 million.

Public sector members generally do not have the right to strike. As such, 45.7% public sector dues are allocated entirely to the General Fund.

A portion of each member's monthly dues allocated to the General Fund is distributed among several other activities/funds on a monthly basis. Each amount is expended only for the designated programs or activities. The allocation is as follows:

Communications	.05
Civil and Human Rights Fund	.01
Education Fund	.03
Recreation Fund	.01
Citizenship Fund	.05

In addition, both Local Unions and the General Fund are eligible for an additional rebate from the Strike Assistance Fund referred to as the "13th Check". Each month, the amount of actual strike assistance benefits, (weekly benefits and medical costs), will be compared to the 5% of dues. To the extent that the 5% amount is greater than the actual strike assistance benefits for the month, the excess is accumulated. In April of the following calendar year, the accumulated total 13th check rebate from the preceding year will be rebated to Local Unions and the General Fund in the same proportion as dues allocation after rebates.

	Dues Allocation <u>After Rebate</u>	13th Check Rebate <u>Allocation (a)</u>
Local Unions	50.35%	53%
General Fund	<u>44.65%</u>	<u>47%</u>
	<u>95.00%</u>	<u>100%</u>

(a) 53% = (50.35/95.00), 47% = (44.65/95.00)

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
NOTES TO FINANCIAL STATEMENTS

SUBSEQUENT EVENTS

In April 2014, the International Union, U.A.W. reached a tentative agreement with its active represented employees, which, subject to ratification and other approvals, will transfer its post-retirement healthcare obligations to an independent voluntary employee beneficiary association ("New VEBA"). In May 2014, all unions representing U.A.W. employees notified the U.A.W. that their respective memberships ratified the agreement. Subject to court approval, the agreement also provides for the transfer of the U.A.W.'s post-retirement healthcare obligations, related to its current retirees, to the New VEBA.

The U.A.W. has agreed to fund the New VEBA with assets equal to the present value of the transferred obligations. Funding will include all assets in the existing U.A.W. Retiree Health and Welfare Benefits Trust, (\$145 million as of December 31, 2013), \$85 million from the Emergency Operations Fund, and a 15 year installment obligation for the balance, (currently estimated at \$125 million), with equal quarterly payments of principal and interest.

On the effective date of the New VEBA, the U.A.W.'s post-retirement healthcare obligations for active and retired employees will terminate, except for certain life insurance obligations.

For complete details, see the actual agreement documents.

Management has evaluated subsequent events through July 8, 2014, the date the financial statements were available to be issued.

- -ooOoo- -

ADDITIONAL INFORMATION

- -ooOoo- -

CLARENCE H. JOHNSON, P.C.

CERTIFIED PUBLIC ACCOUNTANTS
TELEPHONE (248) 398-4040
FAX (248) 544-8414
26076 WOODWARD AVENUE - P.O. BOX 427
ROYAL OAK, MICHIGAN 48068

MEMBER
AMERICAN INSTITUTE OF
CERTIFIED PUBLIC ACCOUNTANTS
MICHIGAN ASSOCIATION OF
CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITORS' REPORT
ON ADDITIONAL INFORMATION

July 8, 2014

U.A.W. Board of Trustees:

We have audited the financial statements of the International Union, United Automobile, Aerospace & Agricultural Implement Workers of America-U.A.W. as of and for the six months ended December 31, 2013, and have issued our report thereon dated July 8, 2014, which contained an unmodified opinion on those financial statements. Our audit was performed for the purpose of forming an opinion on the financial statements as a whole. The additional information listed in the following contents page is presented for the purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.



CERTIFIED PUBLIC ACCOUNTANTS

CONTENTS

Reconciliation of Cash

Six Months Ended June 30, 2013
Six Months Ended December 31, 2013
Year Ended December 31, 2013

Statement of Changes in Financial Position

Six Months Ended June 30, 2013
Six Months Ended December 31, 2013
Year Ended December 31, 2013

Summary of Fund Balances

Six Months Ended June 30, 2013
Six Months Ended December 31, 2013
Year Ended December 31, 2013

Summary of Fund Receipts

Six Months Ended June 30, 2013
Six Months Ended December 31, 2013
Year Ended December 31, 2013

Summary of Fund Disbursements

Six Months Ended June 30, 2013
Six Months Ended December 31, 2013
Year Ended December 31, 2013

Analysis of Receipts by Region

Six Months Ended June 30, 2013
Six Months Ended December 31, 2013
Year Ended December 31, 2013

Analysis of Disbursements by Department

Six Months Ended June 30, 2013
Six Months Ended December 31, 2013
Year Ended December 31, 2013

Analysis of Disbursements by Region

Six Months Ended June 30, 2013
Six Months Ended December 31, 2013
Year Ended December 31, 2013

Analysis of Disbursements by Funds

Six Months Ended June 30, 2013
Six Months Ended December 31, 2013
Year Ended December 31, 2013

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
RECONCILIATION OF CASH

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
CASH BALANCE-December 31, 2012	\$ 1,978,484.46	\$ -	\$ 1,978,484.46
-June 30, 2013	<u>-</u>	<u>196,184.89</u>	<u>-</u>
ADD-RECEIPTS:			
General Fund	\$ 66,874,962.62	\$ 50,155,447.88	\$ 117,030,410.50
Emergency Operations Fund	1,883,744.54	934,948.78	2,818,693.32
Strike Assistance Fund	8,396,766.72	7,466,189.37	15,862,956.09
Citizenship Fund	288,755.55	166,557.65	455,313.20
Education Fund	69,384.33	68,419.59	137,803.92
Civil and Human Rights Fund	23,128.11	160,456.53	183,584.64
Recreation Fund	29,794.11	22,806.53	52,600.64
Retired Workers' Fund	5,170,861.33	4,855,049.49	10,025,910.82
Family Education Center Fund	100.00	50.00	150.00
Organization, Education and Communication Fund	11,093,967.45	5,635,284.70	16,729,252.15
Regional Activities Fund	916,966.52	1,667,921.85	2,584,888.37
Councils Fund	<u>706,380.26</u>	<u>572,685.75</u>	<u>1,279,066.01</u>
Total Fund Receipts	\$ 95,454,811.54	\$ 71,705,818.12	\$ 167,160,629.66
Excess of Sales Over Purchases of Investment Securities	<u>2,507,662.79</u>	<u>16,969,256.70</u>	<u>19,476,919.49</u>
Total Receipts	<u>\$ 97,962,474.33</u>	<u>\$ 88,675,074.82</u>	<u>\$ 186,637,549.15</u>
Together	<u>\$ 99,940,958.79</u>	<u>\$ 88,871,259.71</u>	<u>\$ 188,616,033.61</u>
LESS-DISBURSEMENTS:			
General Fund	\$ 71,564,190.44	\$ 64,869,216.29	\$ 136,433,406.73
Strike Assistance Fund	8,363,885.16	7,173,161.30	15,537,046.46
Citizenship Fund	5,118,370.13	3,365,197.34	8,483,567.47
Education Fund	1,804,072.74	2,099,291.41	3,903,364.15
Civil and Human Rights Fund	482,346.97	497,907.47	980,254.44
Recreation Fund	9,841.62	-	9,841.62
Retired Workers' Fund	5,580,668.15	4,196,413.70	9,777,081.85
Family Education Center Fund	5,524.29	9,929.09	15,453.38
Organization, Education and Communication Fund	3,597,501.03	3,555,605.13	7,153,106.16
Regional Activities Fund	1,150,798.19	1,958,758.96	3,109,557.15
Councils Fund	<u>290,293.71</u>	<u>346,559.50</u>	<u>636,853.21</u>
Total Funds Disbursements	\$ 97,967,492.43	\$ 88,072,040.19	\$ 186,039,532.62
Excess of Purchases Over Sales from Asset Disbursements	<u>1,777,281.47</u>	<u>(1,188,820.50)</u>	<u>588,460.97</u>
Total Disbursements	<u>\$ 99,744,773.90</u>	<u>\$ 86,883,219.69</u>	<u>\$ 186,627,993.59</u>
CASH BALANCE-June 30, 2013	\$ 196,184.89	-	-
-December 31, 2013	<u>-</u>	<u>\$ 1,988,040.02</u>	<u>\$ 1,988,040.02</u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
STATEMENT OF CHANGES IN FINANCIAL POSITION

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
SOURCES:			
Excess of Disbursements Over Receipts	\$ (2,455,171.91)	\$(16,116,030.66)	\$(18,571,202.57)
Add:			
Depreciation	467,414.12	467,414.11	934,828.23
Excess of Sales Over Purchases of Investment Securities	2,507,662.79	16,969,256.70	19,476,919.49
Decrease in Miscellaneous Advances	177,218.83	1,086,538.74	1,263,757.57
Decrease in Mortgages Receivable - Strike Assistance Fund	677,322.42	663,735.59	1,341,058.01
Decrease in Notes Receivable - Organization, Education and Communication Fund	59,411.62	3,857.57	63,269.19
Decrease in Stocks	(1,676.33)	6,847.99	5,171.66
Increase in Accounts Payable - Strike Assistance Fund	<u>(1,921,425.16)</u>	<u>2,560,301.55</u>	<u>638,876.39</u>
Total Sources of Cash	<u>\$ (489,243.62)</u>	<u>\$ 5,641,921.59</u>	<u>\$ 5,152,677.97</u>
USES:			
Less:			
Increase in Rotating Funds	\$ (1,617.70)	\$ 2,377.39	\$ 759.69
Increase in Accounts Receivable - General Fund	(846,361.83)	1,203,328.24	356,966.41
Increase in Notes Receivable - General Fund	996,604.42	320,498.25	1,317,102.67
Increase in Furniture and Equipment	398,043.35	63,335.94	461,379.29
Increase in Union Building Corporation	(793,459.45)	1,890,322.95	1,096,863.50
Decrease in Payroll Deductions	43,157.58	7,439.86	50,597.44
Decrease in Accounts Payable - General Fund	858,571.30	(296,628.76)	561,942.54
Decrease in Loans Payable - General Fund	<u>638,118.28</u>	<u>659,392.59</u>	<u>1,297,510.87</u>
Total Uses of Cash	<u>\$ 1,293,055.95</u>	<u>\$ 3,850,066.46</u>	<u>\$ 5,143,122.41</u>
Increase in Cash	<u>\$ (1,782,299.57)</u>	<u>\$ 1,791,855.13</u>	<u>\$ 9,555.56</u>
Cash Balance - December 31, 2012	1,978,484.46	-	1,978,484.46
- June 30, 2013	<u>-</u>	<u>196,184.89</u>	<u>-</u>
Cash Balance - June 30, 2013	<u>\$ 196,184.89</u>	<u>-</u>	<u>-</u>
- December 31, 2013	<u><u>-</u></u>	<u><u>\$ 1,988,040.02</u></u>	<u><u>\$ 1,988,040.02</u></u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
SUMMARY OF FUND BALANCES

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
GENERAL FUND:			
Balance-Beginning	\$ 6,348,059.48	\$ 31,823,634.01	\$ 6,348,059.48
Add-Receipts	66,874,962.62	50,155,447.88	117,030,410.50
-Transfer of Funds from			
Strike Assistance Fund	29,871,203.19	8,291,296.88	38,162,500.07
Organization, Education and			
Communication Fund	<u>5,723,772.51</u>	<u>1,341,691.14</u>	<u>7,065,463.65</u>
	\$108,817,997.80	\$ 91,612,069.91	\$168,606,433.70
Less-Disbursements	71,564,190.44	64,869,216.29	136,433,406.73
-Asset Disbursements	592,590.35	2,091,413.39	2,684,003.74
-Transfer of Funds to			
Citizenship Fund	4,820,000.00	3,185,000.00	8,005,000.00
Education Fund	-	1,285,000.00	1,285,000.00
Civil Rights Fund	-	265,000.00	265,000.00
Regional Activities Fund	<u>17,583.00</u>	<u>-</u>	<u>17,583.00</u>
Balance-Ending	<u>\$ 31,823,634.01</u>	<u>\$ 19,916,440.23</u>	<u>\$ 19,916,440.23</u>
EMERGENCY OPERATIONS FUND:			
Balance-Beginning	\$108,554,407.13	\$110,438,151.67	\$108,554,407.13
Add-Receipts	<u>1,883,744.54</u>	<u>934,948.78</u>	<u>2,818,693.32</u>
	\$110,438,151.67	\$111,373,100.45	\$111,373,100.45
Less-Disbursements	-	-	-
Balance-Ending	<u>\$110,438,151.67</u>	<u>\$111,373,100.45</u>	<u>\$111,373,100.45</u>
STRIKE ASSISTANCE FUND:			
Balance-Beginning	\$645,198,383.79	\$588,026,828.16	\$645,198,383.79
Add-Receipts	<u>8,396,766.72</u>	<u>7,466,189.37</u>	<u>15,862,956.09</u>
	\$653,595,150.51	\$595,493,017.53	\$661,061,339.88
Less-Disbursements	8,363,885.16	7,173,161.30	15,537,046.46
-Asset Disbursements	27,249,633.95	9,210,165.37	36,459,799.32
-Transfer of Funds to			
General Fund	29,871,203.19	8,291,296.88	38,162,500.07
Education Fund	-	188,445.75	188,445.75
Civil Rights Fund	24,321.72	26,196.63	50,518.35
Organization, Education and			
Communication Fund	30,000.00	8,154.00	38,154.00
Retired Workers' Fund	12,000.00	26,689.00	38,689.00
Regional Activities Fund	<u>17,278.33</u>	<u>96,873.07</u>	<u>114,151.40</u>
Balance-Ending	<u>\$588,026,828.16</u>	<u>\$570,472,035.53</u>	<u>\$570,472,035.53</u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
SUMMARY OF FUND BALANCES

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
CITIZENSHIP FUND:			
Balance-Beginning	\$ 30,484.40	\$ 20,869.82	\$ 30,484.40
Add-Receipts	288,755.55	166,557.65	455,313.20
-Transfer of Funds from General Fund	<u>4,820,000.00</u>	<u>3,185,000.00</u>	<u>8,005,000.00</u>
	\$ 5,139,239.95	\$ 3,372,427.47	\$ 8,490,797.60
Less-Disbursements	<u>5,118,370.13</u>	<u>3,365,197.34</u>	<u>8,483,567.47</u>
Balance-Ending	<u>\$ 20,869.82</u>	<u>\$ 7,230.13</u>	<u>\$ 7,230.13</u>
EDUCATION FUND:			
Balance-Beginning	\$ 13,007.71	\$ 8,319.30	\$ 13,007.71
Add-Receipts	69,384.33	68,419.59	137,803.92
-Transfer of Funds from General Fund	-	1,285,000.00	1,285,000.00
Strike Fund	-	188,445.75	188,445.75
Organization, Education and Communication Fund	<u>1,730,000.00</u>	<u>650,000.00</u>	<u>2,380,000.00</u>
	\$ 1,812,392.04	\$ 2,200,184.64	\$ 4,004,257.38
Less-Disbursements	<u>1,804,072.74</u>	<u>2,099,291.41</u>	<u>3,903,364.15</u>
Balance-Ending	<u>\$ 8,319.30</u>	<u>\$ 100,893.23</u>	<u>\$ 100,893.23</u>
CIVIL AND HUMAN RIGHTS FUND:			
Balance-Beginning	\$ 9,029.57	\$ 24,132.43	\$ 9,029.57
Add-Receipts	23,128.11	160,456.53	183,584.64
-Transfer of Funds from General Fund	-	265,000.00	265,000.00
Strike Fund	24,321.72	26,196.63	50,518.35
Organization, Education and Communication Fund	<u>450,000.00</u>	<u>100,000.00</u>	<u>550,000.00</u>
	\$ 506,479.40	\$ 575,785.59	\$ 1,058,132.56
Less-Disbursements	<u>482,346.97</u>	<u>497,907.47</u>	<u>980,254.44</u>
Balance-Ending	<u>\$ 24,132.43</u>	<u>\$ 77,878.12</u>	<u>\$ 77,878.12</u>
RECREATION FUND:			
Balance-Beginning	\$ 717,316.32	\$ 737,268.81	\$ 717,316.32
Add-Receipts	<u>29,794.11</u>	<u>22,806.53</u>	<u>52,600.64</u>
	\$ 747,110.43	\$ 760,075.34	\$ 769,916.96
Less-Disbursements	<u>9,841.62</u>	-	<u>9,841.62</u>
Balance-Ending	<u>\$ 737,268.81</u>	<u>\$ 760,075.34</u>	<u>\$ 760,075.34</u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
SUMMARY OF FUND BALANCES

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
RETIRED WORKERS' FUND:			
Balance-Beginning	\$ 15,539,759.20	\$ 15,141,952.38	\$ 15,539,759.20
Add-Receipts	5,170,861.33	4,855,049.49	10,025,910.82
-Transfer of Funds from Strike Assistance Fund	12,000.00	26,689.00	38,689.00
	<u>\$ 20,722,620.53</u>	<u>\$ 20,023,690.87</u>	<u>\$ 25,604,359.02</u>
Less-Disbursements	5,580,668.15	4,196,413.70	9,777,081.85
Balance-Ending	<u>\$ 15,141,952.38</u>	<u>\$ 15,827,277.17</u>	<u>\$ 15,827,277.17</u>
FAMILY EDUCATION CENTER FUND:			
Balance-Beginning	\$ 108,199.84	\$ 102,775.55	\$ 108,199.84
Add-Receipts	100.00	50.00	150.00
	<u>\$ 108,299.84</u>	<u>\$ 102,825.55</u>	<u>\$ 108,349.84</u>
Less-Disbursements	5,524.29	9,929.09	15,453.38
Balance-Ending	<u>\$ 102,775.55</u>	<u>\$ 92,896.46</u>	<u>\$ 92,896.46</u>
ORGANIZATION, EDUCATION AND COMMUNICATION FUND:			
Balance-Beginning	\$ 317,894.47	\$ -	\$ 317,894.47
Add-Receipts	11,093,967.45	5,635,284.70	16,729,252.15
-Transfer of Funds from General Fund	-	788,791.49	788,791.49
Strike Assistance Fund	30,000.00	8,154.00	38,154.00
	<u>\$ 11,441,861.92</u>	<u>\$ 6,432,230.19</u>	<u>\$ 17,874,092.11</u>
Less-Disbursements	3,597,501.03	3,555,605.13	7,153,106.16
-Asset Disbursements	(59,411.62)	(3,857.57)	(63,269.19)
-Transfer of Funds to General Fund	5,723,772.51	2,130,482.63	7,854,255.14
Education Fund	1,730,000.00	650,000.00	2,380,000.00
Civil and Human Rights Fund	450,000.00	100,000.00	550,000.00
	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
SUMMARY OF FUND BALANCES

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
REGIONAL ACTIVITIES FUND:			
Balance-Beginning	\$ 4,529,674.44	\$ 4,330,704.10	\$ 4,529,674.44
Add-Receipts	916,966.52	1,667,921.85	2,584,888.37
-Transfer of Funds from			
General Fund	17,583.00	-	17,583.00
Strike Assistance Fund	17,278.33	96,873.07	114,151.40
	<u>\$ 5,481,502.29</u>	<u>\$ 6,095,499.02</u>	<u>\$ 7,246,297.21</u>
Less-Disbursements	1,150,798.19	1,958,758.96	3,109,557.15
Balance-Ending	<u>\$ 4,330,704.10</u>	<u>\$ 4,136,740.06</u>	<u>\$ 4,136,740.06</u>
COUNCILS FUND:			
Balance-Beginning	\$ 4,254,716.15	\$ 4,670,802.70	\$ 4,254,716.15
Add-Receipts	706,380.26	572,685.75	1,279,066.01
	<u>\$ 4,961,096.41</u>	<u>\$ 5,243,488.45</u>	<u>\$ 5,533,782.16</u>
Less-Disbursements	290,293.71	346,559.50	636,853.21
Balance-Ending	<u>\$ 4,670,802.70</u>	<u>\$ 4,896,928.95</u>	<u>\$ 4,896,928.95</u>
GRAND TOTAL FUND BALANCES	<u><u>\$755,325,438.93</u></u>	<u><u>\$727,661,495.67</u></u>	<u><u>\$727,661,495.67</u></u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
SUMMARY OF FUND RECEIPTS

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
GENERAL FUND:			
Per Capita Taxes	\$48,202,192.07	\$ 44,312,706.39	\$ 92,514,898.46
Initiation Fees	29,635.00	28,963.14	58,598.14
Charter Fees	15.00	15.00	30.00
Supplies	19,433.85	26,845.78	46,279.63
Escrow Funds-Balance in Treasury	1,618,230.11	575,095.32	2,193,325.43
Royalties on Intangible Assets	93,252.88	-	93,252.88
Rentals	78,869.88	67,500.48	146,370.36
Conference Income	431,540.00	409,687.30	841,227.30
Dividends on Stock	4,441.64	1,642.92	6,084.56
Earnings on Investments	5,254,519.86	2,766,976.96	8,021,496.82
Interest on Mortgages and Notes	33,893.03	40,642.23	74,535.26
Miscellaneous Income	11,899,303.61	1,932,037.43	13,831,341.04
Honorariums and Jury Duty	144.63	39.00	183.63
Health Club Fees	1,325.00	100.00	1,425.00
Gain or (Loss) on Union Building Corporation	(793,646.00)	-	(793,646.00)
Gain or (Loss) on Sale of Stock	1,812.06	(7,783.88)	(5,971.82)
Gain or (Loss) on Exchange of Canadian Funds	-	979.81	979.81
TOTAL	<u>\$66,874,962.62</u>	<u>\$ 50,155,447.88</u>	<u>\$117,030,410.50</u>
EMERGENCY OPERATIONS FUND:			
Earnings on Investments	<u>\$ 1,883,744.54</u>	<u>\$ 934,948.78</u>	<u>\$ 2,818,693.32</u>
TOTAL	<u>\$ 1,883,744.54</u>	<u>\$ 934,948.78</u>	<u>\$ 2,818,693.32</u>
STRIKE ASSISTANCE FUND:			
Per Capita Taxes	\$ 8,392,583.78	\$ 7,470,372.31	\$ 15,862,956.09
Interest on Mortgages and Notes	4,182.94	(4,182.94)	-
TOTAL	<u>\$ 8,396,766.72</u>	<u>\$ 7,466,189.37</u>	<u>\$ 15,862,956.09</u>
CITIZENSHIP FUND:			
Per Capita Taxes	\$ 115,640.55	\$ 114,032.65	\$ 229,673.20
Conference Income	173,115.00	52,525.00	225,640.00
TOTAL	<u>\$ 288,755.55</u>	<u>\$ 166,557.65</u>	<u>\$ 455,313.20</u>
EDUCATION FUND:			
Per Capita Taxes	<u>\$ 69,384.33</u>	<u>\$ 68,419.59</u>	<u>\$ 137,803.92</u>
TOTAL	<u>\$ 69,384.33</u>	<u>\$ 68,419.59</u>	<u>\$ 137,803.92</u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
SUMMARY OF FUND RECEIPTS

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
CIVIL AND HUMAN RIGHTS FUND:			
Per Capita Taxes	\$ 23,128.11	\$ 22,806.53	\$ 45,934.64
Conference Income	-	137,650.00	137,650.00
TOTAL	<u>\$ 23,128.11</u>	<u>\$ 160,456.53</u>	<u>\$ 183,584.64</u>
RECREATION FUND:			
Per Capita Taxes	\$ 23,128.11	\$ 22,806.53	\$ 45,934.64
Registration Income	6,666.00	-	6,666.00
TOTAL	<u>\$ 29,794.11</u>	<u>\$ 22,806.53</u>	<u>\$ 52,600.64</u>
RETIRED WORKERS' FUND:			
Per Capita Taxes	\$ 23,128.11	\$ 22,806.53	\$ 45,934.64
Voluntary Dues	4,686,656.45	4,576,273.33	9,262,929.78
Earnings on Investments	391,220.36	190,947.40	582,167.76
Conference Income	15,625.00	19,605.00	35,230.00
Miscellaneous Income	51,881.41	14,592.23	66,473.64
Rentals	50.00	-	50.00
Registration Income	2,300.00	30,825.00	33,125.00
TOTAL	<u>\$ 5,170,861.33</u>	<u>\$ 4,855,049.49</u>	<u>\$ 10,025,910.82</u>
FAMILY EDUCATION CENTER			
Miscellaneous Income	\$ 100.00	\$ 50.00	\$ 150.00
TOTAL	<u>\$ 100.00</u>	<u>\$ 50.00</u>	<u>\$ 150.00</u>
ORGANIZATION, EDUCATION AND COMMUNICATION FUND:			
Earnings on Investments	\$12,548,043.68	\$ 5,923,105.58	\$ 18,471,149.26
AFL-CIO Organizing Fund	897,077.35	1,430,360.00	2,327,437.35
Gain or (Loss) in UBG, Inc.	(259,411.62)	(203,857.57)	(463,269.19)
Gain or (Loss) in UBE, Inc.	(2,125,000.00)	(1,660,000.00)	(3,785,000.00)
Conference Income	-	108,583.31	108,583.31
Interest on Mortgages and Notes	33,258.04	37,093.38	70,351.42
TOTAL	<u>\$11,093,967.45</u>	<u>\$ 5,635,284.70</u>	<u>\$ 16,729,252.15</u>
REGIONAL ACTIVITIES FUND:			
Regional Income	\$ 411,716.37	\$ 577,288.51	\$ 989,004.88
Earnings on Investments	98,859.19	44,998.61	143,857.80
Conference Income	176,221.50	212,868.25	389,089.75
Registration Income	206,844.46	79,306.50	286,150.96
Special Benefits	6,025.00	-	6,025.00
Summer, Fall and Winter School	17,300.00	753,459.98	770,759.98
TOTAL	<u>\$ 916,966.52</u>	<u>\$ 1,667,921.85</u>	<u>\$ 2,584,888.37</u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
SUMMARY OF FUND RECEIPTS

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
COUNCILS FUND:			
Per Capita Taxes	\$ 544,248.87	\$ 503,836.25	\$ 1,048,085.12
Earnings on Investments	110,315.04	59,323.86	169,638.90
Conference Income	-	885.00	885.00
Miscellaneous Income	51,816.35	8,640.64	60,456.99
TOTAL	<u>\$ 706,380.26</u>	<u>\$ 572,685.75</u>	<u>\$ 1,279,066.01</u>
 GRAND TOTAL RECEIPTS	 <u><u>\$95,454,811.54</u></u>	 <u><u>\$71,705,818.12</u></u>	 <u><u>\$167,160,629.66</u></u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
SUMMARY OF DISBURSEMENTS

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
GENERAL FUND-DEPARTMENTS:			
Office of the President	\$ 882,406.85	\$ 1,092,287.67	\$ 1,974,694.52
Office of the Secretary-Treasurer	544,786.69	536,265.77	1,081,052.46
Office of the Vice-Presidents:			
Settles	164,754.48	259,756.82	424,511.30
Ashton	231,869.15	226,344.26	458,213.41
Holiefield	122,526.81	125,277.27	247,804.08
Estrada	407,017.84	348,898.77	755,916.61
Accounting	1,170,720.19	1,037,422.90	2,208,143.09
Agricultural Implement	489,962.83	473,655.11	963,617.94
Auditing	1,440,141.93	1,027,052.54	2,467,194.47
Chrysler	475,151.60	688,218.78	1,163,370.38
Circulation	19,623.63	30,998.24	50,621.87
Clerical Center	41,379.39	37,030.84	78,410.23
Community Services	1,487.19	4,498.90	5,986.09
Conservation/Consumer Affairs	-	23.38	23.38
Employees' Benefits	24,246,362.65	18,251,156.79	42,497,519.44
Ford	289,780.04	584,714.05	874,494.09
Gaming	268,534.05	211,903.36	480,437.41
General and Administrative	3,195,203.53	2,052,960.32	5,248,163.85
General Dynamics	103,460.54	98,151.73	201,612.27
General Motors	510,298.39	602,762.93	1,113,061.32
Health and Safety	349,233.78	233,787.84	583,021.62
Human Resources	74,196.76	66,033.33	140,230.09
Information Systems	974,220.32	674,651.48	1,648,871.80
Insurance	123,144.99	125,874.80	249,019.79
International Affairs	155,944.85	125,733.88	281,678.73
IPS	517,492.68	820,544.01	1,338,036.69
Legal	1,367,257.92	1,589,619.34	2,956,877.26
Maintenance	944,704.23	950,557.11	1,895,261.34
National Aerospace	128,118.32	147,186.15	275,304.47
Organizing	7,587,248.50	7,363,286.87	14,950,535.37
Payroll Taxes-Employees	2,026,618.94	1,677,525.72	3,704,144.66
Public Relations	1,623,725.79	1,956,457.21	3,580,183.00
Public Sector and Health Care	190,599.07	178,803.65	369,402.72
Purchase and Supply	702,804.55	758,159.06	1,460,963.61
Security	620,240.06	602,738.16	1,222,978.22
Skilled Trades	133,438.75	180,792.69	314,231.44
Social Security	600,984.38	565,636.51	1,166,620.89
Strategic Research	1,024,415.23	1,000,718.18	2,025,133.41
Transnational	33,733.67	218.65	33,952.32

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
SUMMARY OF DISBURSEMENTS

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
GENERAL FUND-DEPARTMENTS: (Continued)			
Travel CO-OP	\$ 241,295.73	\$ (57.70)	\$ 241,238.03
Truck	303,014.85	335,741.22	638,756.07
U.A.W. Public Review Board	303,468.00	245,861.00	549,329.00
U.A.W. Trustees	3,115.62	4,643.80	7,759.42
Union Building Corporation	448,438.90	701,067.97	1,149,506.87
Women's	212,862.43	148,364.90	361,227.33
TOTAL DEPARTMENTS	<u>\$ 55,295,786.10</u>	<u>\$ 48,143,326.26</u>	<u>\$103,439,112.36</u>
REGIONS:			
Region No. 1	\$ 1,533,203.85	\$ 1,595,501.43	\$ 3,128,705.28
Region No. 1-A	1,126,029.83	1,131,355.42	2,257,385.25
Region No. 1-C	1,314,017.72	1,317,242.66	2,631,260.38
Region No. 1-D	1,207,175.26	1,186,402.64	2,393,577.90
Region No. 2-B	2,219,923.50	2,401,959.25	4,621,882.75
Region No. 4	1,473,104.35	1,518,515.36	2,991,619.71
Region No. 5	2,306,374.92	2,318,759.77	4,625,134.69
Region No. 8	1,650,166.48	1,703,260.60	3,353,427.08
Region No. 9	1,520,504.88	1,555,189.81	3,075,694.69
Region No. 9-A	1,917,903.55	1,997,703.09	3,915,606.64
TOTAL REGIONS	<u>\$ 16,268,404.34</u>	<u>\$ 16,725,890.03</u>	<u>\$ 32,994,294.37</u>
TOTAL GENERAL FUND	<u>\$ 71,564,190.44</u>	<u>\$ 64,869,216.29</u>	<u>\$136,433,406.73</u>
STRIKE ASSISTANCE FUND	\$ 8,363,885.16	\$ 7,173,161.30	\$ 15,537,046.46
CITIZENSHIP FUND	5,118,370.13	3,365,197.34	8,483,567.47
EDUCATION FUND	1,804,072.74	2,099,291.41	3,903,364.15
CIVIL AND HUMAN RIGHTS FUND	482,346.97	497,907.47	980,254.44
RECREATION FUND	9,841.62	-	9,841.62
RETIRED WORKERS' FUND	5,580,668.15	4,196,413.70	9,777,081.85
FAMILY EDUCATION CENTER FUND	5,524.29	9,929.09	15,453.38
ORGANIZATION, EDUCATION AND COMMUNICATION FUND	3,597,501.03	3,555,605.13	7,153,106.16
REGIONAL ACTIVITIES FUND	1,150,798.19	1,958,758.96	3,109,557.15
COUNCILS FUND	<u>290,293.71</u>	<u>346,559.50</u>	<u>636,853.21</u>
GRAND TOTAL DISBURSEMENTS	<u>\$ 97,967,492.43</u>	<u>\$ 88,072,040.19</u>	<u>\$186,039,532.62</u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF RECEIPTS BY REGION

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
REGION NO. 1:			
Per Capita Taxes	\$ 6,692,956.55	\$ 6,198,407.58	\$ 12,891,364.13
Initiation Fees	3,745.00	2,675.00	6,420.00
Supplies	3,767.07	3,044.70	6,811.77
Strike Fund	1,047,525.20	1,050,789.74	2,098,314.94
Citizenship Fund	14,825.25	14,727.95	29,553.20
Education Fund	8,895.15	8,836.77	17,731.92
Civil and Human Rights Fund	2,965.05	2,945.59	5,910.64
Recreation Fund	2,965.05	2,945.59	5,910.64
Retired Workers' Fund	2,965.05	2,945.59	5,910.64
TOTAL	<u>\$ 7,780,609.37</u>	<u>\$ 7,287,318.51</u>	<u>\$ 15,067,927.88</u>
REGION NO. 1 - A:			
Per Capita Taxes	\$ 5,366,054.59	\$ 4,703,126.14	\$ 10,069,180.73
Initiation Fees	1,955.00	2,271.00	4,226.00
Supplies	1,483.15	2,853.20	4,336.35
Strike Fund	1,082,038.76	947,224.33	2,029,263.09
Citizenship Fund	11,625.60	11,935.75	23,561.35
Education Fund	6,975.36	7,161.45	14,136.81
Civil and Human Rights Fund	2,325.12	2,387.15	4,712.27
Recreation Fund	2,325.12	2,387.15	4,712.27
Retired Workers' Fund	2,325.12	2,387.15	4,712.27
TOTAL	<u>\$ 6,477,107.82</u>	<u>\$ 5,681,733.32</u>	<u>\$ 12,158,841.14</u>
REGION NO. 1 - C:			
Per Capita Taxes	\$ 3,104,782.52	\$ 2,752,060.77	\$ 5,856,843.29
Initiation Fees	849.00	973.00	1,822.00
Supplies	2,197.15	690.45	2,887.60
Strike Fund	458,759.89	408,222.41	866,982.30
Citizenship Fund	7,724.40	7,609.15	15,333.55
Education Fund	4,634.64	4,565.49	9,200.13
Civil and Human Rights Fund	1,544.88	1,521.83	3,066.71
Recreation Fund	1,544.88	1,521.83	3,066.71
Retired Workers' Fund	1,544.88	1,521.83	3,066.71
TOTAL	<u>\$ 3,583,582.24</u>	<u>\$ 3,178,686.76</u>	<u>\$ 6,762,269.00</u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF RECEIPTS BY REGION

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
REGION NO. 1 - D:			
Per Capita Taxes	\$ 2,141,858.06	\$ 2,132,321.44	\$ 4,274,179.50
Initiation Fees	1,209.00	1,900.00	3,109.00
Supplies	1,744.62	3,323.95	5,068.57
Strike Fund	440,250.04	433,090.08	873,340.12
Citizenship Fund	7,271.45	7,350.45	14,621.90
Education Fund	4,362.87	4,410.27	8,773.14
Civil and Human Rights Fund	1,454.29	1,470.09	2,924.38
Recreation Fund	1,454.29	1,470.09	2,924.38
Retired Workers' Fund	1,454.29	1,470.09	2,924.38
TOTAL	<u>\$ 2,601,058.91</u>	<u>\$ 2,586,806.46</u>	<u>\$ 5,187,865.37</u>
REGION NO. 2 - B:			
Per Capita Taxes	\$ 9,040,342.19	\$ 8,349,097.01	\$ 17,389,439.20
Initiation Fees	2,882.00	3,696.14	6,578.14
Supplies	3,646.52	6,576.08	10,222.60
Strike Fund	1,579,700.31	1,369,480.83	2,949,181.14
Citizenship Fund	19,939.95	19,940.80	39,880.75
Education Fund	11,963.97	11,964.48	23,928.45
Civil and Human Rights Fund	3,987.99	3,988.16	7,976.15
Recreation Fund	3,987.99	3,988.16	7,976.15
Retired Workers' Fund	3,987.99	3,988.16	7,976.15
TOTAL	<u>\$ 10,670,438.91</u>	<u>\$ 9,772,719.82</u>	<u>\$ 20,443,158.73</u>
REGION NO. 4:			
Per Capita Taxes	\$ 6,580,801.30	\$ 5,937,431.54	\$ 12,518,232.84
Initiation Fees	1,797.00	1,588.00	3,385.00
Supplies	2,529.57	1,965.25	4,494.82
Strike Fund	1,134,417.63	896,955.52	2,031,373.15
Citizenship Fund	15,997.85	15,245.30	31,243.15
Education Fund	9,598.71	9,147.18	18,745.89
Civil and Human Rights Fund	3,199.57	3,049.06	6,248.63
Recreation Fund	3,199.57	3,049.06	6,248.63
Retired Workers' Fund	3,199.57	3,049.06	6,248.63
TOTAL	<u>\$ 7,754,740.77</u>	<u>\$ 6,871,479.97</u>	<u>\$ 14,626,220.74</u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF RECEIPTS BY REGION

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
REGION NO. 5:			
Per Capita Taxes	\$ 5,981,169.56	\$ 5,675,323.57	\$ 11,656,493.13
Initiation Fees	3,870.00	5,255.00	9,125.00
Supplies	539.10	775.70	1,314.80
Charter Fees	15.00	15.00	30.00
Strike Fund	807,627.53	727,465.66	1,535,093.19
Citizenship Fund	13,002.60	12,838.45	25,841.05
Education Fund	7,801.56	7,703.07	15,504.63
Civil and Human Rights Fund	2,600.52	2,567.69	5,168.21
Recreation Fund	2,600.52	2,567.69	5,168.21
Retired Workers' Fund	2,600.52	2,567.69	5,168.21
TOTAL	<u>\$ 6,821,826.91</u>	<u>\$ 6,437,079.52</u>	<u>\$ 13,258,906.43</u>
REGION NO. 8:			
Per Capita Taxes	\$ 4,228,815.32	\$ 3,797,033.79	\$ 8,025,849.11
Initiation Fees	529.00	975.00	1,504.00
Supplies	1,584.80	2,695.80	4,280.60
Strike Fund	716,195.68	614,917.01	1,331,112.69
Citizenship Fund	9,665.45	9,384.90	19,050.35
Education Fund	5,799.27	5,630.94	11,430.21
Civil and Human Rights Fund	1,933.09	1,876.98	3,810.07
Recreation Fund	1,933.09	1,876.98	3,810.07
Retired Workers' Fund	1,933.09	1,876.98	3,810.07
TOTAL	<u>\$ 4,968,388.79</u>	<u>\$ 4,436,268.38</u>	<u>\$ 9,404,657.17</u>
REGION NO. 9:			
Per Capita Taxes	\$ 2,455,277.81	\$ 2,310,678.51	\$ 4,765,956.32
Initiation Fees	967.00	777.00	1,744.00
Supplies	1,112.31	1,123.29	2,235.60
Strike Fund	536,988.13	511,118.62	1,048,106.75
Citizenship Fund	6,551.60	6,353.70	12,905.30
Education Fund	3,930.96	3,812.22	7,743.18
Civil and Human Rights Fund	1,310.32	1,270.74	2,581.06
Recreation Fund	1,310.32	1,270.74	2,581.06
Retired Workers' Fund	1,310.32	1,270.74	2,581.06
TOTAL	<u>\$ 3,008,758.77</u>	<u>\$ 2,837,675.56</u>	<u>\$ 5,846,434.33</u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF RECEIPTS BY REGION

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
REGION NO. 9 - A:			
Per Capita Taxes	\$ 2,610,134.17	\$ 2,457,226.04	\$ 5,067,360.21
Initiation Fees	11,832.00	8,853.00	20,685.00
Supplies	657.81	2,911.61	3,569.42
Strike Fund	589,080.61	511,108.11	1,100,188.72
Citizenship Fund	9,036.40	8,646.20	17,682.60
Education Fund	5,421.84	5,187.72	10,609.56
Civil and Human Rights Fund	1,807.28	1,729.24	3,536.52
Recreation Fund	1,807.28	1,729.24	3,536.52
Retired Workers' Fund	1,807.28	1,729.24	3,536.52
TOTAL	<u>\$ 3,231,584.67</u>	<u>\$ 2,999,120.40</u>	<u>\$ 6,230,705.07</u>
SUNDRY-(Other than Regions):			
Supplies	\$ 171.75	\$ 885.75	\$ 1,057.50
Escrow Funds-Balance in Treasury	1,618,230.11	575,095.32	2,193,325.43
Royalties on Intangible Assets	93,252.88	-	93,252.88
AFL-CIO Organizing Fund	897,077.35	1,430,360.00	2,327,437.35
Conference Income	796,501.50	941,803.86	1,738,305.36
Registration Income	215,810.46	189,131.50	325,941.96
Rentals	78,919.88	67,500.48	146,420.36
Dividends on Stock	4,441.64	1,642.92	6,084.56
Earnings on Investments	20,286,702.67	9,920,301.19	30,207,003.86
Interest on Mortgages and Notes	71,334.01	73,552.67	144,886.68
Miscellaneous Income	11,951,285.02	1,946,679.66	13,897,964.68
Honorariums and Jury Duty	144.63	39.00	183.63
Health Club Fees	1,325.00	100.00	1,425.00
Gain or (Loss) on Union Building Corporation	(793,646.00)	-	(793,646.00)
Gain or (Loss) on Sale of Stock	1,812.06	(7,783.88)	(5,971.82)
Gain or (Loss) on UBG, Inc.	(259,411.62)	(203,857.57)	(463,269.19)
Gain or (Loss) on UBE, Inc.	(2,125,000.00)	(1,660,000.00)	(3,785,000.00)
Gain or (Loss) on Exchange of Canadian Funds	-	979.81	979.81
Retired Workers' Fund	4,686,656.45	4,576,273.33	9,262,929.78
Regional Activities Fund	411,716.37	577,288.51	989,004.88
Regional Activities Special Benefits	6,025.00	-	6,025.00
Summer, Fall and Winter School	17,300.00	753,459.98	770,759.98
Councils Fund	544,248.87	503,836.25	1,048,085.12
Councils Fund - Miscellaneous Income	51,816.35	8,640.64	60,456.99
TOTAL	<u>\$ 38,556,714.38</u>	<u>\$ 19,695,929.42</u>	<u>\$ 58,173,643.80</u>
GRAND TOTAL RECEIPTS	<u>\$ 95,454,811.54</u>	<u>\$ 71,784,818.12</u>	<u>\$ 167,160,629.66</u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF DISBURSEMENTS BY DEPARTMENT

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
OFFICE OF THE PRESIDENT:			
Salaries - Staff	\$ 507,263.05	\$ 527,174.85	\$ 1,034,437.90
Salaries - Office	207,217.51	200,588.96	407,806.47
Travel Expense	138,878.15	190,437.41	329,315.56
Cable and Internet Access	2,784.57	2,205.65	4,990.22
Delivery	497.04	465.30	962.34
Equipment Rental	495.22	373.10	868.32
Fees	2,334.94	2,726.05	5,060.99
Furniture and Equipment	1,814.45	-	1,814.45
Maintenance and Repair	499.00	-	499.00
Meeting Expense	4,595.96	143,868.78	148,464.74
Membership Fees and Dues	50.00	204.00	254.00
Printing and Copying	3,095.83	6,083.21	9,179.04
Publications	1,142.83	1,005.53	2,148.36
Registrations	-	250.29	250.29
Services	-	3,606.26	3,606.26
Supplies	4,990.91	5,022.63	10,013.54
Telephone	6,747.39	8,275.65	15,023.04
TOTAL	<u>\$ 882,406.85</u>	<u>\$ 1,092,287.67</u>	<u>\$ 1,974,694.52</u>
OFFICE OF THE SECRETARY-TREASURER:			
Salaries - Staff	\$ 307,498.35	\$ 289,616.00	\$ 597,114.35
Salaries - Office	121,797.54	101,144.35	222,941.89
Travel Expense	76,410.70	84,727.41	161,138.11
Advertising	-	451.27	451.27
Cable and Internet Access	4,197.08	3,293.72	7,490.80
Delivery	567.96	370.94	938.90
Equipment Rental	495.22	373.10	868.32
Fees	1,765.75	2,780.16	4,545.91
Furniture and Equipment	2,103.27	390.90	2,494.17
Maintenance and Repair	499.00	-	499.00
Meeting Expense	3,330.73	27,051.08	30,381.81
Membership Fees and Dues	5,275.69	4,825.00	10,100.69
Printing and Copying	3,786.46	2,967.25	6,753.71
Publications	697.85	-	697.85
Registrations	378.00	13,062.00	13,440.00
Services	5,000.00	-	5,000.00
Supplies	6,869.57	2,973.68	9,843.25
Telephone	3,657.52	2,238.91	5,896.43
Verbatim Minutes and Transcripts	456.00	-	456.00
TOTAL	<u>\$ 544,786.69</u>	<u>\$ 536,265.77</u>	<u>\$ 1,081,052.46</u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF DISBURSEMENTS BY DEPARTMENT

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
OFFICE OF THE VICE PRESIDENT - SETTLES:			
Salaries - Staff	\$ 68,859.31	\$ 72,164.56	\$ 141,023.87
Salaries - Office	70,880.40	66,525.04	137,405.44
Travel Expense	17,523.74	15,316.97	32,840.71
Cable and Internet Access	321.00	-	321.00
Equipment Rental	247.61	186.55	434.16
Fees	3,796.30	4,211.65	8,007.95
Meeting Expense	1,015.70	98,798.13	99,813.83
Printing and Copying	-	625.70	625.70
Publications	478.98	-	478.98
Services	1,255.63	-	1,255.63
Supplies	15.73	694.11	709.84
Telephone	360.08	1,234.11	1,594.19
TOTAL	<u>\$ 164,754.48</u>	<u>\$ 259,756.82</u>	<u>\$ 424,511.30</u>
OFFICE OF THE VICE PRESIDENT - ASHTON:			
Salaries - Staff	\$ 129,872.08	\$ 136,105.94	\$ 265,978.02
Salaries - Office	70,495.58	65,836.94	136,332.52
Travel Expense	31,501.49	24,401.38	55,902.87
TOTAL	<u>\$ 231,869.15</u>	<u>\$ 226,344.26</u>	<u>\$ 458,213.41</u>
OFFICE OF THE VICE PRESIDENT - HOLIEFIELD:			
Salaries - Staff	\$ 68,859.31	\$ 72,164.56	\$ 141,023.87
Salaries - Office	37,145.32	34,027.80	71,173.12
Travel Expense	11,266.20	13,503.21	24,769.41
Delivery	82.27	-	82.27
Equipment Rental	294.05	221.55	515.60
Fees	4.69	-	4.69
Meeting Expense	-	465.34	465.34
Printing and Copying	4,510.56	4,554.47	9,065.03
Publications	337.52	333.33	670.85
Telephone	26.89	7.01	33.90
TOTAL	<u>\$ 122,526.81</u>	<u>\$ 125,277.27</u>	<u>\$ 247,804.08</u>
OFFICE OF THE VICE PRESIDENT - ESTRADA:			
Salaries - Staff	\$ 200,436.63	\$ 204,840.37	\$ 405,277.00
Salaries - Office	138,927.60	101,327.53	240,255.13
Travel Expense	48,689.86	33,277.16	81,967.02
Advertising	1,000.00	-	1,000.00
Cable and Internet Access	843.43	954.52	1,797.95
Delivery	-	54.33	54.33

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF DISBURSEMENTS BY DEPARTMENT

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
OFFICE OF THE VICE PRESIDENT - ESTRADA: (Continued)			
Fees	\$ 87.12	\$ 1.93	\$ 89.05
Furniture and Equipment	1,188.93	335.20	1,524.13
Media Purchased	-	231.00	231.00
Meeting Expense	2,882.82	1,484.93	4,367.75
Membership Fees and Dues	2,050.00	2,000.00	4,050.00
Postage	9.00	27.60	36.60
Publications	1,833.44	262.95	2,096.39
Registrations	4,690.00	1,476.05	6,166.05
Services	2,061.83	-	2,061.83
Supplies	764.66	216.23	980.89
Telephone	1,552.52	2,408.97	3,961.49
TOTAL	<u>\$ 407,017.84</u>	<u>\$ 348,898.77</u>	<u>\$ 755,916.61</u>
ACCOUNTING:			
Salaries - Staff	\$ 284,418.48	\$ 288,946.66	\$ 573,365.14
Salaries - Office	731,901.48	642,546.61	1,374,448.09
Travel Expense	32,406.32	30,817.69	63,224.01
Delivery	3,562.72	3,694.89	7,257.61
Equipment Rental	1,454.95	335.79	1,790.74
Fees	50.00	-	50.00
Furniture and Equipment	26,584.28	4,411.74	30,996.02
Maintenance and Repair	-	1,187.86	1,187.86
Membership Fees and Dues	240.00	-	240.00
Printing and Copying	10,904.11	11,630.14	22,534.25
Services	68,683.42	51,107.70	119,791.12
Supplies	8,703.97	842.00	9,545.97
Telephone	1,810.46	1,901.82	3,712.28
TOTAL	<u>\$ 1,170,720.19</u>	<u>\$ 1,037,422.90</u>	<u>\$ 2,208,143.09</u>
AGRICULTURAL IMPLEMENT:			
Salaries - Staff	\$ 316,472.78	\$ 337,848.04	\$ 654,320.82
Salaries - Office	33,395.55	12,126.13	45,521.68
Travel Expense	121,212.86	105,175.87	226,388.73
Advertising	-	451.27	451.27
Delivery	76.45	4,403.33	4,479.78
Equipment Rental	247.61	186.55	434.16
Fees	7,111.20	9,329.47	16,440.67
Meeting Expense	3,952.98	749.00	4,701.98
Postage	5,137.88	1,267.76	6,405.64

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF DISBURSEMENTS BY DEPARTMENT

	SIX MONTHS ENDED JUNE 30, 2013	SIX MONTHS ENDED DEC. 31, 2013	YEAR ENDED DEC. 31, 2013
AGRICULTURAL IMPLEMENT: (Continued)			
Publications	\$ -	\$ 417.30	\$ 417.30
Services	-	344.00	344.00
Supplies	2,061.67	686.32	2,747.99
Telephone	293.85	233.67	527.52
Vebatim Minutes and Transcripts	-	436.40	436.40
TOTAL	<u>\$ 489,962.83</u>	<u>\$ 473,655.11</u>	<u>\$ 963,617.94</u>
AUDITING:			
Salaries - Staff	\$ 681,897.86	\$ 692,118.00	\$ 1,374,015.86
Salaries - Office	66,986.00	56,343.08	123,329.08
Travel Expense	207,202.73	169,811.94	377,014.67
Delivery	5,366.80	-	5,366.80
Equipment Rental	1,046.37	186.55	1,232.92
Furniture and Equipment	1,268.16	10,226.17	11,494.33
Meeting Expense	278,548.15	34,777.15	313,325.30
Printing and Copying	41,705.07	-	41,705.07
Services	154,249.39	62,430.00	216,679.39
Supplies	1,642.44	1,046.08	2,688.52
Telephone	228.96	113.57	342.53
TOTAL	<u>\$ 1,440,141.93</u>	<u>\$ 1,027,052.54</u>	<u>\$ 2,467,194.47</u>
CHRYSLER:			
Salaries - Staff	\$ 300,291.03	\$ 495,621.36	\$ 795,912.39
Salaries - Office	74,603.77	67,386.22	141,989.99
Travel Expense	39,158.26	94,545.60	133,703.86
Delivery	385.63	465.19	850.82
Equipment Rental	461.30	454.72	916.02
Fees	113.81	-	113.81
Furniture and Equipment	1,683.53	317.03	2,000.56
Meeting Expense	51,027.25	21,530.30	72,557.55
Postage	1,011.14	1,262.20	2,273.34
Publications	40.00	-	40.00
Registrations	2,730.00	1,785.00	4,515.00
Services	1,050.00	1,300.00	2,350.00
Services - Umpire/Arbitration	250.00	-	250.00
Supplies	2,345.88	3,551.16	5,897.04
TOTAL	<u>\$ 475,151.60</u>	<u>\$ 688,218.78</u>	<u>\$ 1,163,370.38</u>
CIRCULATION:			
Salaries - Office	<u>\$ 19,623.63</u>	<u>\$ 30,998.24</u>	<u>\$ 50,621.87</u>
TOTAL	<u>\$ 19,623.63</u>	<u>\$ 30,998.24</u>	<u>\$ 50,621.87</u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF DISBURSEMENTS BY DEPARTMENT

	SIX MONTHS ENDED JUNE 30, 2013	SIX MONTHS ENDED DEC. 31, 2013	YEAR ENDED DEC. 31, 2013
CLERICAL CENTER:			
Salaries - Office	\$ 36,916.01	\$ 37,016.57	\$ 73,932.58
Delivery	4,109.65	-	4,109.65
Equipment Rental	12.72	-	12.72
Fees	1.55	1.55	3.10
Printing and Copying	339.46	-	339.46
Supplies	-	12.72	12.72
TOTAL	<u>\$ 41,379.39</u>	<u>\$ 37,030.84</u>	<u>\$ 78,410.23</u>
COMMUNITY SERVICES:			
Advertising	\$ 399.00	\$ -	\$ 399.00
Donations	900.00	2,500.00	3,400.00
Meeting Expense	188.19	1,983.00	2,171.19
Supplies	-	15.90	15.90
TOTAL	<u>\$ 1,487.19</u>	<u>\$ 4,498.90</u>	<u>\$ 5,986.09</u>
CONSERVATION/CONSUMER AFFAIRS:			
Delivery	\$ -	\$ 23.38	\$ 23.38
TOTAL	<u>\$ -</u>	<u>\$ 23.38</u>	<u>\$ 23.38</u>
EMPLOYEES' BENEFITS:			
Salaries - Staff	\$ 172,104.81	\$ 180,271.93	\$ 352,376.74
Travel Expense	20,770.68	18,997.85	39,768.53
Sick Leave Pay	610,769.06	523,793.41	1,134,562.47
Benefits Retirees	6,586.64	15,313.26	21,899.90
Contributions to Employee Benefit Plan	8,803,114.54	4,423,810.40	13,226,924.94
Delivery	159.58	190.67	350.25
Fees	113,267.00	248,125.00	361,392.00
Furniture and Equipment	539.23	1,401.92	1,941.15
Health Clubs	19,734.51	8,351.12	28,085.63
Insurance -			
Health	12,217,255.57	11,193,996.54	23,411,252.11
Other	1,841,578.70	842,435.85	2,684,014.55
Workers' Compensation	109,013.00	201,822.00	310,835.00
Maintenance and Repair	154.41	154.42	308.83
Medical Program	(20,672.64)	(20,959.65)	(41,632.29)
Moving	257,227.29	215,042.44	472,269.73
Postage	-	1,618.10	1,618.10
Printing and Copying	2,625.22	13,669.06	16,294.28
Publications	71.03	193.68	264.71
Retirees Bonus	16,760.00	16,760.00	33,520.00
Services	52,159.67	350,666.60	402,826.27
Supplies	2,140.57	4,277.11	6,417.68
Telephone	199.24	113.08	312.32
Tuition Program	20,804.54	11,112.00	31,916.54
TOTAL	<u>\$ 24,246,362.65</u>	<u>\$ 18,251,156.79</u>	<u>\$ 42,497,519.44</u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF DISBURSEMENTS BY DEPARTMENT

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
FORD:			
Salaries - Staff	\$ 91,617.26	\$ 230,631.71	\$ 322,248.97
Salaries - Office	50,000.93	50,607.17	100,608.10
Travel Expense	49,581.35	186,967.51	236,548.86
Advertising	37,680.00	29.98	37,709.98
Cable and Internet Access	72.95	41.95	114.90
Delivery	8.45	88.72	97.17
Equipment Rental	2,094.87	1,868.46	3,963.33
Fees	-	7.47	7.47
Furniture and Equipment	2,899.84	4,430.57	7,330.41
Meeting Expense	1,338.16	5,240.96	6,579.12
Media Purchased	159.97	200.00	359.97
Membership Fees and Dues	350.00	-	350.00
Printing and Copying	4,184.75	5,308.68	9,493.43
Registrations	640.00	-	640.00
Publications	-	138.13	138.13
Services	45,464.99	96,360.76	141,825.75
Supplies	2,688.84	2,541.52	5,230.36
Telephone	997.68	250.46	1,248.14
TOTAL	<u>\$ 289,780.04</u>	<u>\$ 584,714.05</u>	<u>\$ 874,494.09</u>
GAMING:			
Salaries - Staff	\$ 221,915.49	\$ 176,805.33	\$ 398,720.82
Travel Expense	41,829.61	32,530.49	74,360.10
Delivery	23.19	64.91	88.10
Meeting Expense	391.96	2,100.83	2,492.79
Printing and Copying	1,286.23	-	1,286.23
Registrations	1,498.00	-	1,498.00
Special Activities	780.65	-	780.65
Supplies	748.63	385.10	1,133.73
Telephone	60.29	16.70	76.99
TOTAL	<u>\$ 268,534.05</u>	<u>\$ 211,903.36</u>	<u>\$ 480,437.41</u>
GENERAL AND ADMINISTRATIVE:			
Travel Expense	\$ 3,686.73	\$ (492.20)	\$ 3,194.53
Advertising	1,162.00	830.00	1,992.00
Cable and Internet Access	3,649.33	2,628.62	6,277.95
Delivery	24,793.44	38,449.70	63,243.14
Donations	214,500.00	104,232.31	318,732.31
Equipment Rental	22,211.25	52,269.03	74,480.28
Exchange - Canadian Funds	4,286.10	-	4,286.10
Fees	17,698.96	2,036.17	19,735.13
Furniture and Equipment	679.41	212.00	891.41
Insurance - Other	1,788,932.31	304,268.48	2,093,200.79
Interest on Loans Payable	40,291.80	24,338.65	64,630.45

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF DISBURSEMENTS BY DEPARTMENT

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
GENERAL AND ADMINISTRATIVE: (Continued)			
Maintenance and Repair	\$ 92,948.97	\$ 78,496.22	\$ 171,445.19
Meeting Expense	72,481.55	663,496.52	735,978.07
Membership Fees and Dues	-	110.00	110.00
Memorials and Flowers	916.93	1,025.54	1,942.47
Moving - UAW Offices	-	4,012.15	4,012.15
Postage	331.06	720.24	1,051.30
Printing and Copying	19,501.65	33,415.52	52,917.17
Registrations	-	651.05	651.05
Resale Items	9,971.86	9,686.31	19,658.17
Services	299,159.87	216,548.49	515,708.36
Supplies	5,269.83	3,642.68	8,912.51
Taxes - UBTI	20,669.00	40,000.00	60,669.00
Telephone	172,720.88	134,219.09	306,939.97
Utilities	366,215.50	337,590.75	703,806.25
Verbatim Minutes and Transcripts	13,125.10	573.00	13,698.10
TOTAL	<u>\$ 3,195,203.53</u>	<u>\$ 2,052,960.32</u>	<u>\$ 5,248,163.85</u>
GENERAL DYNAMICS:			
Salaries - Staff	\$ 54,812.81	\$ 57,443.82	\$ 112,256.63
Salaries - Office	33,489.33	27,521.05	61,010.38
Travel Expense	15,158.40	13,186.86	28,345.26
TOTAL	<u>\$ 103,460.54</u>	<u>\$ 98,151.73</u>	<u>\$ 201,612.27</u>
GENERAL MOTORS:			
Salaries - Staff	\$ 416,107.53	\$ 436,403.13	\$ 852,510.66
Salaries - Office	65,957.91	61,788.21	127,746.12
Travel Expense	13,842.09	92,314.81	106,156.90
Delivery	355.89	1,361.11	1,717.00
Equipment Rental	247.61	149.24	396.85
Fees	-	0.76	0.76
Furniture and Equipment	472.23	869.18	1,341.41
Maintenance and Repair	-	188.76	188.76
Printing and Copying	4,290.98	4,750.82	9,041.80
Publications	243.32	-	243.32
Registrations	-	750.00	750.00
Services	6,183.14	2,250.00	8,433.14
Supplies	2,589.48	1,826.72	4,416.20
Telephone	8.21	110.19	118.40
TOTAL	<u>\$ 510,298.39</u>	<u>\$ 602,762.93</u>	<u>\$ 1,113,061.32</u>
HEALTH AND SAFETY:			
Salaries - Staff	\$ (83,391.47)	\$ (90,124.33)	\$ (173,515.80)
Salaries - Office	33,186.41	25,097.80	58,284.21
Travel Expense	23,687.50	23,265.54	46,953.04

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF DISBURSEMENTS BY DEPARTMENT

	SIX MONTHS ENDED JUNE 30, 2013	SIX MONTHS ENDED DEC. 31, 2013	YEAR ENDED DEC. 31, 2013
HEALTH AND SAFETY: (Continued)			
Delivery	\$ 468.75	\$ 165.86	\$ 634.61
Equipment Rental	247.61	186.55	434.16
Fees	106.20	7.75	113.95
Furniture and Equipment	-	149.87	149.87
Meeting Expense	150,014.90	3,422.69	153,437.59
Membership Fees and Dues	190.00	300.00	490.00
Printing and Copying	47.23	-	47.23
Registrations	2,125.00	1,400.00	3,525.00
Services	221,583.88	268,153.96	489,737.84
Supplies	570.79	1,415.18	1,985.97
Telephone	396.98	346.97	743.95
TOTAL	<u>\$ 349,233.78</u>	<u>\$ 233,787.84</u>	<u>\$ 583,021.62</u>
HUMAN RESOURCES:			
Salaries - Office	\$ 67,236.69	\$ 61,338.18	\$ 128,574.87
Delivery	2,866.72	-	2,866.72
Equipment Rental	294.05	221.55	515.60
Meeting Expense	-	3,345.87	3,345.87
Printing and Copying	375.81	130.24	506.05
Publications	-	97.49	97.49
Services	3,352.50	900.00	4,252.50
Supplies	70.99	-	70.99
TOTAL	<u>\$ 74,196.76</u>	<u>\$ 66,033.33</u>	<u>\$ 140,230.09</u>
INFORMATION SYSTEMS:			
Salaries - Staff	\$ 485,956.59	\$ 482,565.13	\$ 968,521.72
Salaries - Office	69,377.25	64,396.37	133,773.62
Travel Expense	57,468.96	50,977.18	108,446.14
Cable and Internet Access	1,685.61	1,750.73	3,436.34
Delivery	2,197.52	1,615.30	3,812.82
Equipment Rental	588.10	443.10	1,031.20
Fees	1,873.43	-	1,873.43
Furniture and Equipment	286,247.21	38,112.29	324,359.50
Maintenance and Repair	5,222.60	371.00	5,593.60
Meeting Expense	-	712.50	712.50
Printing and Copying	2,727.82	4,210.07	6,937.89
Publications	8,917.00	-	8,917.00
Services	49,837.79	27,627.65	77,465.44
Supplies	1,351.46	1,215.38	2,566.84
Telephone	768.98	654.78	1,423.76
TOTAL	<u>\$ 974,220.32</u>	<u>\$ 674,651.48</u>	<u>\$ 1,648,871.80</u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF DISBURSEMENTS BY DEPARTMENT

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
INSURANCE:			
Salaries -Staff	\$ 103,313.49	\$ 110,120.62	\$ 213,434.11
Travel Expense	18,776.25	15,754.18	34,530.43
Meeting Expense	1,055.25	-	1,055.25
TOTAL	<u>\$ 123,144.99</u>	<u>\$ 125,874.80</u>	<u>\$ 249,019.79</u>
INTERNATIONAL AFFAIRS:			
Salaries - Staff	\$ 14,549.12	\$ 49,554.30	\$ 64,103.42
Travel Expense	11,518.60	25,492.37	37,010.97
Delivery	53.32	-	53.32
Fees	-	1.22	1.22
Meeting Expense	599.00	4,055.69	4,654.69
Services	129,082.09	46,630.30	175,712.39
Supplies	142.72	-	142.72
TOTAL	<u>\$ 155,944.85</u>	<u>\$ 125,733.88</u>	<u>\$ 281,678.73</u>
IPS:			
Salaries - Staff	\$ 424,075.02	\$ 504,435.53	\$ 928,510.55
Salaries - Office	-	31,037.45	31,037.45
Travel Expense	74,492.80	98,849.27	173,342.07
Event Sponsorships	200.00	-	200.00
Delivery	90.34	-	90.34
Equipment Rental	247.61	186.55	434.16
Furniture and Equipment	591.93	835.74	1,427.67
Meeting Expense	2,540.06	167,901.45	170,441.51
Membership Fees and Dues	80.00	-	80.00
Printing and Copying	4,999.81	4,843.07	9,842.88
Publications	266.91	333.33	600.24
Registrations	1,743.00	1,182.00	2,925.00
Services	6,062.77	9,212.46	15,275.23
Supplies	2,070.43	1,727.16	3,797.59
Telephone	32.00	-	32.00
TOTAL	<u>\$ 517,492.68</u>	<u>\$ 820,544.01</u>	<u>\$ 1,338,036.69</u>
LEGAL:			
Salaries - Staff	\$ 422,103.27	\$ 434,432.73	\$ 856,536.00
Salaries - Office	257,166.95	257,504.89	514,671.84
Travel Expense	60,490.96	72,696.56	133,187.52
Delivery	1,361.76	1,245.94	2,607.70
Equipment Rental	325.62	373.10	698.72
Fees	375.00	190.69	565.69
Furniture and Equipment	11,222.40	3,082.99	14,305.39
Legal Services	477,417.43	639,023.50	1,116,440.93
Meeting Expense	-	75.00	75.00
Membership Fees and Dues	4,743.00	3,740.00	8,483.00

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF DISBURSEMENTS BY DEPARTMENT

	SIX MONTHS ENDED JUNE 30, 2013	SIX MONTHS ENDED DEC. 31, 2013	YEAR ENDED DEC. 31, 2013
LEGAL: (Continued)			
Printing and Copying	\$ 5,916.29	\$ 6,122.92	\$ 12,039.21
Publications	91,961.02	113,190.58	205,151.60
Registrations	205.00	789.00	994.00
Services	27,907.44	51,505.84	79,413.28
Supplies	3,893.46	4,473.37	8,366.83
Telephone	1,997.22	1,172.23	3,169.45
Verbatim Minutes and Transcripts	171.10	-	171.10
TOTAL	<u>\$ 1,367,257.92</u>	<u>\$ 1,589,619.34</u>	<u>\$ 2,956,877.26</u>
MAINTENANCE:			
Salaries - Staff	\$ 97,265.72	\$ 110,838.29	\$ 208,104.01
Salaries - Office	414,704.63	404,936.79	819,641.42
Travel Expense	16,600.83	13,870.30	30,471.13
Fees	1,053.96	458.00	1,511.96
Furniture and Equipment	-	806.50	806.50
Maintenance - Building Supplies	31,191.67	17,347.20	48,538.87
Maintenance and Repair	5,059.09	5,933.07	10,992.16
Services	361,725.49	377,695.72	739,421.21
Supplies	16,162.90	18,020.74	34,183.64
Telephone	939.94	650.50	1,590.44
TOTAL	<u>\$ 944,704.23</u>	<u>\$ 950,557.11</u>	<u>\$ 1,895,261.34</u>
NATIONAL AEROSPACE:			
Salaries - Staff	\$ 99,268.43	\$ 112,504.13	\$ 211,772.56
Travel Expense	25,666.87	34,635.96	60,302.83
Delivery	-	46.06	46.06
Telephone	3,183.02	-	3,183.02
TOTAL	<u>\$ 128,118.32</u>	<u>\$ 147,186.15</u>	<u>\$ 275,304.47</u>
ORGANIZING:			
Salaries - Staff	\$ 2,245,967.26	\$ 2,433,043.00	\$ 4,679,010.26
Salaries - Office	67,233.16	57,299.00	124,532.16
Travel Expense	688,461.81	752,581.02	1,441,042.83
Advertising	10,560.00	9,919.00	20,479.00
Cable and Internet Access	1,768.45	1,451.08	3,219.53
Delivery	1,616.68	924.50	2,541.18
Donations	75,250.00	21,095.44	96,345.44
Equipment Rental	5,725.51	4,887.94	10,613.45
Fees	662.05	1,832.77	2,494.82
Furniture and Equipment	1,251.56	3,025.27	4,276.83

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF DISBURSEMENTS BY DEPARTMENT

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
ORGANIZING: (Continued)			
Legal Services	\$ 115,830.19	\$ 126,578.35	\$ 242,408.54
Maintenance - Building Supplies	98.60	233.02	331.62
Maintenance and Repair	76.83	27,825.16	27,901.99
Meeting Expense	532,725.45	485,008.61	1,017,734.06
Membership Fees and Dues	2,000.00	265.00	2,265.00
Media Purchased	484.88	1,684.28	2,169.16
Postage	939.26	2,659.66	3,598.92
Printing and Copying	46,752.31	39,282.97	86,035.28
Publications	18.00	723.02	741.02
Registrations	480.00	1,370.00	1,850.00
Rent	135,173.60	130,844.98	266,018.58
Services	1,650,178.66	1,706,290.31	3,356,468.97
Special Activities	662.07	-	662.07
Special Organizing	1,954,228.15	1,503,908.85	3,458,137.00
Supplies	15,786.80	17,351.40	33,138.20
Telephone	25,778.03	25,682.42	51,460.45
Utilities	7,539.19	7,519.82	15,059.01
TOTAL	<u>\$ 7,587,248.50</u>	<u>\$ 7,363,286.87</u>	<u>\$ 14,950,535.37</u>
PAYROLL TAXES - EMPLOYEES:			
Fees	\$ 19,810.15	\$ 3,109.03	\$ 22,919.18
Taxes -			
FICA	1,692,787.55	1,660,437.74	3,353,225.29
Unemployment and Workers' Compensation	314,021.24	13,978.95	328,000.19
TOTAL	<u>\$ 2,026,618.94</u>	<u>\$ 1,677,525.72</u>	<u>\$ 3,704,144.66</u>
PUBLIC RELATIONS:			
Salaries - Staff	\$ 474,037.74	\$ 475,174.87	\$ 949,212.61
Salaries - Office	66,808.90	63,491.96	130,300.86
Travel Expense	83,064.78	65,338.82	148,403.60
Advertising	42,501.59	36,000.00	78,501.59
Cable and Internet Access	6,350.04	3,246.18	9,596.22
Delivery	2,773.87	1,604.23	4,378.10
Equipment Rental	247.61	598.15	845.76
Fees	2,390.56	7.75	2,398.31
Furniture and Equipment	7,021.63	2,268.76	9,290.39
Meeting Expense	595.42	84,022.05	84,617.47
Media Purchased	959.22	1,269.00	2,228.22
News Wire Service	5,200.00	3,250.00	8,450.00
Postage	301,101.65	637,371.73	938,473.38
Printing and Copying	2,475.31	(19,546.11)	(17,070.80)

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF DISBURSEMENTS BY DEPARTMENT

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
PUBLIC RELATIONS: (Continued)			
Publications	\$ 5,953.24	\$ 2,879.88	\$ 8,833.12
Services	618,577.21	596,589.84	1,215,167.05
Supplies	3,508.25	2,790.09	6,298.34
Telephone	158.77	100.01	258.78
TOTAL	<u>\$ 1,623,725.79</u>	<u>\$ 1,956,457.21</u>	<u>\$ 3,580,183.00</u>
PUBLIC SECTOR AND HEALTH CARE:			
Salaries - Staff	\$ 157,615.38	\$ 137,260.17	\$ 294,875.55
Travel Expense	16,832.46	16,212.34	33,044.80
Equipment Rental	176.38	149.24	325.62
Furniture and Equipment	248.31	252.26	500.57
Meeting Expense	8,679.89	3,906.54	12,586.43
Services	5,383.10	19,764.02	25,147.12
Supplies	1,663.55	1,259.08	2,922.63
TOTAL	<u>\$ 190,599.07</u>	<u>\$ 178,803.65</u>	<u>\$ 369,402.72</u>
PURCHASE AND SUPPLY:			
Salaries - Staff	\$ 56,732.13	\$ 59,455.27	\$ 116,187.40
Salaries - Office	279,769.08	256,718.79	536,487.87
Travel Expense	6,437.32	7,247.11	13,684.43
Delivery	161.14	1,531.40	1,692.54
Equipment Rental	20,572.27	171.12	20,743.39
Furniture and Equipment	1,269.72	577.72	1,847.44
Maintenance and Repair	942.00	14,257.84	15,199.84
Postage	90,308.46	110,000.00	200,308.46
Printing and Copying	178,625.37	230,124.55	408,749.92
Services	4,767.18	31,636.60	36,403.78
Supplies	61,600.55	40,460.64	102,061.19
Telephone	1,619.33	5,978.02	7,597.35
TOTAL	<u>\$ 702,804.55</u>	<u>\$ 758,159.06</u>	<u>\$ 1,460,963.61</u>
SECURITY:			
Salaries - Staff	\$ 260,561.15	\$ 263,583.31	\$ 524,144.46
Travel Expense	23,033.08	21,909.05	44,942.13
Fees	30.00	232.00	262.00
Furniture and Equipment	2,138.32	375.40	2,513.72
Maintenance and Repair	345.68	2,896.70	3,242.38

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF DISBURSEMENTS BY DEPARTMENT

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
SECURITY: (Continued)			
Meeting Expense	\$ -	\$ 108.00	\$ 108.00
Services	330,134.73	300,310.57	630,445.30
Supplies	2,004.09	11,365.42	13,369.51
Telephone	1,993.01	1,957.71	3,950.72
TOTAL	<u>\$ 620,240.06</u>	<u>\$ 602,738.16</u>	<u>\$ 1,222,978.22</u>
SKILLED TRADES:			
Salaries - Staff	\$ 105,076.92	\$ 110,120.62	\$ 215,197.54
Travel Expense	23,022.11	28,613.67	51,635.78
Advertising	700.00	-	700.00
Delivery	237.59	130.84	368.43
Equipment Rental	247.61	149.24	396.85
Furniture and Equipment	1,930.43	1,083.92	3,014.35
Meeting Expense	826.84	40,027.69	40,854.53
Membership Fees and Dues	300.00	300.00	600.00
Publications	12.00	-	12.00
Registrations	1,070.00	-	1,070.00
Resale	-	(80.00)	(80.00)
Supplies	15.25	446.71	461.96
TOTAL	<u>\$ 133,438.75</u>	<u>\$ 180,792.69</u>	<u>\$ 314,231.44</u>
SOCIAL SECURITY:			
Salaries - Staff	\$ 486,502.15	\$ 459,054.63	\$ 945,556.78
Salaries - Office	35,623.10	31,382.51	67,005.61
Travel Expense	62,125.31	70,560.58	132,685.89
Delivery	153.90	-	153.90
Equipment Rental	172.99	-	172.99
Fees	9.30	9.30	18.60
Furniture and Equipment	454.49	614.73	1,069.22
Meeting Expense	106.59	-	106.59
Membership Fees and Dues	2,205.00	-	2,205.00
Publications	10,041.56	1,177.66	11,219.22
Registrations	1,971.00	-	1,971.00
Services	-	829.70	829.70
Supplies	1,389.47	2,007.40	3,396.87
Telephone	229.52	-	229.52
TOTAL	<u>\$ 600,984.38</u>	<u>\$ 565,636.51</u>	<u>\$ 1,166,620.89</u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF DISBURSEMENTS BY DEPARTMENT

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
STRATEGIC RESEARCH:			
Salaries - Staff	\$ 550,534.70	\$ 620,213.37	\$ 1,170,748.07
Salaries - Office	147,457.43	83,663.40	231,120.83
Travel Expense	85,709.33	83,619.42	169,328.75
Advertising	50.00	-	50.00
Delivery	25.56	-	25.56
Equipment Rental	338.61	186.55	525.16
Fees	34.55	9.58	44.13
Furniture and Equipment	2,566.44	1,196.48	3,762.92
Meeting Expense	8,183.04	2,144.47	10,327.51
Membership Fees and Dues	1,080.00	1,700.00	2,780.00
Printing and Copying	4,136.24	825.27	4,961.51
Publications	34,542.67	55,882.55	90,425.22
Registrations	3,054.99	2,330.00	5,384.99
Services	182,526.90	145,061.52	327,588.42
Supplies	2,671.93	1,688.41	4,360.34
Telephone	1,502.84	2,197.16	3,700.00
TOTAL	<u>\$ 1,024,415.23</u>	<u>\$ 1,000,718.18</u>	<u>\$ 2,025,133.41</u>
TRANSNATIONAL:			
Travel Expense	\$ 112.00	\$ -	\$ 112.00
Meeting Expense	-	74.70	74.70
Services	33,621.67	-	33,621.67
Telephone	-	143.95	143.95
TOTAL	<u>\$ 33,733.67</u>	<u>\$ 218.65</u>	<u>\$ 33,952.32</u>
TRAVEL CO-OP:			
Salaries - Staff	\$ 212,692.23	\$ -	\$ 212,692.23
Travel Expense	28,504.59	(57.70)	28,446.89
Services	98.91	-	98.91
TOTAL	<u>\$ 241,295.73</u>	<u>\$ (57.70)</u>	<u>\$ 241,238.03</u>
TRUCK:			
Salaries - Staff	\$ 214,670.38	\$ 229,955.35	\$ 444,625.73
Travel Expense	82,296.57	70,549.15	152,845.72
Cable and Internet Access	482.32	-	482.32
Computer Hardware	-	1,483.66	1,483.66
Computer Maint-Parts/Service	111.68	244.91	356.59
Delivery	1,328.78	802.09	2,130.87
Maintenance and Repairs	2,115.46	696.00	2,811.46
Meeting Expense	523.74	25,648.49	26,172.23
First Contract Negotiations	-	4,553.94	4,553.94
Services	4.50	1,221.19	1,225.69
Supplies	1,481.42	158.85	1,640.27
Telephone	-	427.59	427.59
TOTAL	<u>\$ 303,014.85</u>	<u>\$ 335,741.22</u>	<u>\$ 638,756.07</u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF DISBURSEMENTS BY DEPARTMENT

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
U.A.W. PUBLIC REVIEW BOARD:			
Fees	\$ 58,937.00	\$ -	\$ 58,937.00
Services	244,531.00	245,861.00	490,392.00
TOTAL	<u>\$ 303,468.00</u>	<u>\$ 245,861.00</u>	<u>\$ 549,329.00</u>
U.A.W. TRUSTEES:			
Meeting Expense	\$ 457.00	\$ 521.40	\$ 978.40
Services	2,658.62	4,122.40	6,781.02
TOTAL	<u>\$ 3,115.62</u>	<u>\$ 4,643.80</u>	<u>\$ 7,759.42</u>
UNION BUILDING EXPENSE:			
Cable and Internet Access	\$ 1,077.80	\$ 1,197.70	\$ 2,275.50
Equipment Rental	2,372.47	2,461.43	4,833.90
Fees	37,372.72	241.79	37,614.51
Insurance - Other	243,930.32	299,482.46	543,412.78
Legal Services	18,562.61	5,394.32	23,956.93
Services	24,081.09	17,647.74	41,728.83
Taxes -			
Personal Property	16,129.37	130,315.73	146,445.10
Real Estate	83,843.82	224,119.12	307,962.94
Telephone	3,342.55	3,470.42	6,812.97
Utilities	17,726.15	16,737.26	34,463.41
TOTAL	<u>\$ 448,438.90</u>	<u>\$ 701,067.97</u>	<u>\$ 1,149,506.87</u>
WOMEN'S:			
Salaries - Staff	\$ 52,538.46	\$ 55,060.31	\$ 107,598.77
Travel Expense	12,411.02	9,138.67	21,549.69
Advertising	400.00	-	400.00
Delivery	-	1,261.89	1,261.89
Equipment Rental	257.15	186.55	443.70
Furniture and Equipment	-	330.38	330.38
Media Purchased	34.92	-	34.92
Membership Fees and Dues	75.00	-	75.00
Meeting Expense	147,005.18	80,946.81	227,951.99
Registrations	-	200.00	200.00
Printing and Copying	84.70	-	84.70
Services	-	734.95	734.95
Supplies	-	413.34	413.34
Telephone	56.00	92.00	148.00
TOTAL	<u>\$ 212,862.43</u>	<u>\$ 148,364.90</u>	<u>\$ 361,227.33</u>
GRAND TOTAL	<u>\$ 55,295,786.10</u>	<u>\$ 48,143,326.26</u>	<u>\$103,439,112.36</u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF DISBURSEMENTS BY REGION

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
REGION NO. 1:			
Salaries - Staff	\$ 828,202.65	\$ 882,305.70	\$ 1,710,508.35
Salaries - Office	192,548.20	185,534.82	378,083.02
Travel Expense	101,395.56	105,023.17	206,418.73
Cable and Internet Access	1,175.39	1,065.88	2,241.27
Delivery	166.88	267.41	434.29
Equipment Rental	4,464.59	5,635.16	10,099.75
Fees	1,788.89	85.47	1,874.36
Furniture and Equipment	1,801.30	1,337.00	3,138.30
Legal Services	87,953.37	68,626.12	156,579.49
Maintenance and Repair	7,805.00	4,473.24	12,278.24
Maintenance - Building Supplies	1,927.20	1,913.25	3,840.45
Meeting Expense	21,293.95	1,568.13	22,862.08
Media Purchased	-	213.00	213.00
Postage	4,407.14	44,603.15	49,010.29
Printing and Copying	14,155.44	12,907.77	27,063.21
Publications	3,766.29	4,113.26	7,879.55
Services	57,007.82	48,534.88	105,542.70
Servicing Subsidy	50,957.61	48,000.00	98,957.61
Special Activities	4,056.00	3,960.71	8,016.71
Supplies	7,782.99	13,174.81	20,957.80
Taxes -			
Personal Property	4,437.83	7,433.65	11,871.48
Real Estate	29,400.56	49,359.56	78,760.12
Telephone	42,981.54	33,621.57	76,603.11
Utilities	63,727.65	71,743.72	135,471.37
TOTAL	<u>\$ 1,533,203.85</u>	<u>\$ 1,595,501.43</u>	<u>\$ 3,128,705.28</u>
REGION NO. 1-A:			
Salaries - Staff	\$ 648,181.03	\$ 620,041.21	\$ 1,268,222.24
Salaries - Office	200,033.95	187,976.82	388,010.77
Travel Expense	82,020.37	83,129.10	165,149.47
Advertising	1,000.00	-	1,000.00
Cable and Internet Access	2,473.29	2,637.85	5,111.14
Delivery	742.79	437.62	1,180.41
Donations	300.00	-	300.00
Equipment Rental	4,953.01	4,875.98	9,828.99
Fees	1,630.77	876.91	2,507.68
Furniture and Equipment	5,583.49	7,575.27	13,158.76
Legal Services	15,016.29	3,146.52	18,162.81
Maintenance and Repair	3,043.32	2,557.32	5,600.64
Maintenance - Building Supplies	2,519.22	2,718.02	5,237.24
Meeting Expense	30,762.31	19,738.11	50,500.42

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF DISBURSEMENTS BY REGION

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
REGION NO. 1-A: (Continued)			
Membership Fees and Dues	\$ 160.00	\$ 80.00	\$ 240.00
Postage	5,091.75	16,485.71	21,577.46
Printing and Copying	11,717.18	11,073.54	22,790.72
Publications	323.61	285.78	609.39
Registrations	315.00	321.50	636.50
Services	41,835.98	27,521.31	69,357.29
Special Organizing	41.76	88.72	130.48
Supplies	11,784.45	23,133.74	34,918.19
Taxes -			
Personal Property	-	6,046.25	6,046.25
Real Estate	-	57,423.03	57,423.03
Telephone	28,660.66	22,579.18	51,239.84
Utilities	27,839.60	30,605.93	58,445.53
TOTAL	<u>\$ 1,126,029.83</u>	<u>\$ 1,131,355.42</u>	<u>\$ 2,257,385.25</u>
REGION NO. 1-C:			
Salaries - Staff	\$ 693,874.44	\$ 734,653.94	\$ 1,428,528.38
Salaries - Office	295,670.70	260,232.00	555,902.70
Travel Expense	108,639.09	105,298.30	213,937.39
Advertising	1,120.00	-	1,120.00
Cable and Internet Access	2,745.33	1,800.85	4,546.18
Delivery	962.36	543.22	1,505.58
Donations	-	1,050.00	1,050.00
Equipment Rental	18,291.66	18,028.63	36,320.29
Fees	231.21	240.22	471.43
Furniture and Equipment	3,448.49	4,724.04	8,172.53
Legal Services	195.75	22,432.14	22,627.89
Maintenance and Repair	3,201.06	3,424.26	6,625.32
Maintenance - Building Supplies	4,893.45	2,933.15	7,826.60
Media Purchased	52.99	60.00	112.99
Meeting Expense	41,966.20	18,939.04	60,905.24
Membership Fees and Dues	50.00	50.00	100.00
Postage	5,907.52	18,739.25	24,646.77
Printing and Copying	16,266.36	11,037.69	27,304.05
Publications	55.40	-	55.40
Registrations	665.00	-	665.00
Services	30,493.04	22,833.03	53,326.07
Servicing Subsidy	2,934.55	-	2,934.55
Supplies	12,902.53	10,481.78	23,384.31
Taxes -			
Personal Property	-	3,388.00	3,388.00
Real Estate	-	24,582.80	24,582.80

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF DISBURSEMENTS BY REGION

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
REGION NO. 1-C: (Continued)			
Telephone	\$ 29,187.85	\$ 19,341.75	\$ 48,529.60
Utilities	40,262.74	32,428.57	72,691.31
TOTAL	<u>\$ 1,314,017.72</u>	<u>\$ 1,317,242.66</u>	<u>\$ 2,631,260.38</u>
REGION NO. 1-D:			
Salaries - Staff	\$ 593,184.51	\$ 619,689.79	\$ 1,212,874.30
Salaries - Office	188,069.39	174,835.43	362,904.82
Travel Expense	120,685.45	110,985.67	231,671.12
Cable and Internet Access	2,269.14	2,286.05	4,555.19
Delivery	790.05	277.24	1,067.29
Equipment Rental	14,470.43	15,011.87	29,482.30
Fees	406.62	13,114.00	13,520.62
Furniture and Equipment	5,122.86	16,594.60	21,717.46
Legal Services	23,763.42	35,269.01	59,032.43
Maintenance and Repair	8,232.70	5,569.08	13,801.78
Maintenance - Building Supplies	1,456.21	1,134.70	2,590.91
Media Purchased	-	348.00	348.00
Meeting Expense	39,332.76	23,270.52	62,603.28
Membership Fees and Dues	150.00	400.00	550.00
Postage	6,031.59	6,057.60	12,089.19
Printing and Copying	9,646.54	9,879.42	19,525.96
Publications	194.04	194.04	388.08
Registrations	218.00	35.00	253.00
Rent	15,605.00	19,371.00	34,976.00
Services	30,167.46	37,833.79	68,001.25
Summer, Fall and Winter School	96,607.76	-	96,607.76
Supplies	7,882.91	7,160.75	15,043.66
Taxes -			
Personal Property	-	14,161.41	14,161.41
Real Estate	-	40,060.64	40,060.64
Telephone	18,807.96	12,846.62	31,654.58
Utilities	24,080.46	20,016.41	44,096.87
TOTAL	<u>\$ 1,207,175.26</u>	<u>\$ 1,186,402.64</u>	<u>\$ 2,393,577.90</u>
REGION NO. 2-B:			
Salaries - Staff	\$ 1,431,104.10	\$ 1,455,583.16	\$ 2,886,687.26
Salaries - Office	217,018.80	211,329.13	428,347.93
Travel Expense	186,979.54	200,095.51	387,075.05
Cable and Internet Access	1,222.12	1,018.50	2,240.62
Delivery	2,008.40	3,451.22	5,459.62
Equipment Rental	24,091.32	24,010.40	48,101.72
Fees	-	123.55	123.55
Furniture and Equipment	342.50	1,084.73	1,427.23

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF DISBURSEMENTS BY REGION

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
REGION NO. 2-B: (Continued)			
Legal Services	\$ 158,596.76	\$ 239,021.58	\$ 397,618.34
Maintenance and Repair	8,305.00	2,730.96	11,035.96
Maintenance - Building Supplies	1,284.43	543.28	1,827.71
Meeting Expense	1,247.79	82,494.99	83,742.78
Membership Fees and Dues	120.00	-	120.00
Postage	1,466.97	6,439.51	7,906.48
Printing and Copying	17,128.03	20,359.38	37,487.41
Publications	4,515.29	300.00	4,815.29
Registrations	100.00	595.00	695.00
Rent	40,048.02	40,049.82	80,097.84
Services	48,595.64	45,312.89	93,908.53
Supplies	6,163.73	7,013.79	13,177.52
Taxes - Real Estate	24,126.30	24,126.30	48,252.60
Telephone	18,835.20	14,564.66	33,399.86
Utilities	26,623.56	21,710.89	48,334.45
TOTAL	<u>\$ 2,219,923.50</u>	<u>\$ 2,401,959.25</u>	<u>\$ 4,621,882.75</u>
REGION NO. 4:			
Salaries - Staff	\$ 852,285.37	\$ 896,707.28	\$ 1,748,992.65
Salaries - Office	206,043.92	191,362.33	397,406.25
Travel Expense	164,534.17	152,697.08	317,231.25
Advertising	-	21.00	21.00
Cable and Internet Access	1,991.68	1,587.53	3,579.21
Delivery	1,032.19	1,015.56	2,047.75
Equipment Rental	12,981.42	10,495.08	23,476.50
Fees	598.00	-	598.00
Furniture and Equipment	3,585.02	5,367.81	8,952.83
Legal Services	18,117.21	28,449.51	46,566.72
Maintenance and Repair	3,630.61	3,672.48	7,303.09
Meeting Expense	4,179.44	8,748.28	12,927.72
Membership Fees and Dues	110.00	-	110.00
Postage	7,027.28	12,019.00	19,046.28
Printing and Copying	8,242.06	9,397.61	17,639.67
Registrations	25.00	-	25.00
Rent	30,316.90	26,416.90	56,733.80
Services	35,912.25	46,531.27	82,443.52
Supplies	9,513.42	8,583.40	18,096.82

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF DISBURSEMENTS BY REGION

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
REGION NO. 4: (Continued)			
Taxes -			
Real Estate	\$ 56,297.61	\$ 71,417.99	\$ 127,715.60
Telephone	31,794.43	25,192.92	56,987.35
Utilities	24,886.37	18,832.33	43,718.70
TOTAL	<u>\$ 1,473,104.35</u>	<u>\$ 1,518,515.36</u>	<u>\$ 2,991,619.71</u>
REGION NO. 5:			
Salaries - Staff	\$ 910,775.03	\$ 953,233.92	\$ 1,864,008.95
Salaries - Office	488,347.38	444,500.69	932,848.07
Travel Expense	259,476.23	246,229.15	505,705.38
Advertising	-	451.27	451.27
Cable and Internet Access	2,338.80	2,263.78	4,602.58
Delivery	41,518.75	18,282.48	59,801.23
Equipment Rental	21,816.06	20,570.38	42,386.44
Fees	1,558.85	237.98	1,796.83
Furniture and Equipment	2,417.31	4,726.91	7,144.22
Legal Services	143,670.20	60,870.68	204,540.88
Maintenance and Repair	11,861.21	8,185.91	20,047.12
Maintenance - Building Supplies	6,427.89	7,147.58	13,575.47
Media Purchased	5,377.38	-	5,377.38
Meeting Expense	36,760.10	28,680.40	65,440.50
Membership Fees and Dues	220.00	694.12	914.12
Postage	28,908.77	24,750.66	53,659.43
Printing and Copying	21,508.36	21,275.63	42,783.99
Publications	1,504.18	731.40	2,235.58
Rent	29,530.28	30,094.62	59,624.90
Services	67,664.76	77,909.92	145,574.68
Special Activities	6,899.58	36,610.72	43,510.30
Special Organizing	689.30	15,512.18	16,201.48
Servicing Subsidy	45,127.29	39,000.00	84,127.29
Supplies	20,647.33	13,312.83	33,960.16
Taxes -			
Personal Property	-	7,546.64	7,546.64
Real Estate	19,750.04	127,543.39	147,293.43
Telephone	72,130.66	57,476.56	129,607.22
Utilities	59,449.18	70,919.97	130,369.15
TOTAL	<u>\$ 2,306,374.92</u>	<u>\$ 2,318,759.77</u>	<u>\$ 4,625,134.69</u>
REGION NO. 8:			
Salaries - Staff	\$ 797,870.42	\$ 838,882.19	\$ 1,636,752.61
Salaries - Office	201,981.01	188,690.78	390,671.79
Travel Expense	250,267.03	296,287.67	546,554.70
Cable and Internet Access	2,219.60	2,688.07	4,907.67
Delivery	4,090.96	3,115.13	7,206.09

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF DISBURSEMENTS BY REGION

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
REGION NO. 8: (Continued)			
Equipment Rental	\$ 24,664.41	\$ 23,274.31	\$ 47,938.72
Fees	1,610.06	4,650.52	6,260.58
Furniture and Equipment	3,402.06	4,959.20	8,361.26
Legal Services	216,253.86	162,027.11	378,280.97
Maintenance and Repair	4,462.81	3,741.12	8,203.93
Maintenance - Building Supplies	215.88	-	215.88
Media Purchased	43.75	-	43.75
Meeting Expense	656.03	9,118.40	9,774.43
Postage	18,656.30	6,078.65	24,734.95
Printing and Copying	8,831.06	8,164.97	16,996.03
Publications	130.96	-	130.96
Registrations	-	250.00	250.00
Rent	35,814.95	35,115.38	70,930.33
Services	36,070.61	31,806.98	67,877.59
Special Activities	1,138.20	1,280.55	2,418.75
Special Organizing	3,792.68	7,027.87	10,820.55
Supplies	10,376.96	14,061.77	24,438.73
Taxes -			
Personal Property	-	4,336.55	4,336.55
Real Estate	-	26,744.95	26,744.95
Telephone	17,451.50	17,840.99	35,292.49
Utilities	10,165.38	13,117.44	23,282.82
TOTAL	<u>\$ 1,650,166.48</u>	<u>\$ 1,703,260.60</u>	<u>\$ 3,353,427.08</u>
REGION NO. 9:			
Salaries - Staff	\$ 694,448.96	\$ 677,570.12	\$ 1,372,019.08
Salaries - Office	326,045.99	303,823.49	629,869.48
Travel Expense	131,748.50	185,027.53	316,776.03
Cable and Internet Access	4,380.39	3,791.65	8,172.04
Delivery	1,197.38	1,127.13	2,324.51
Equipment Rental	17,104.65	15,421.76	32,526.41
Fees	290.37	85.69	376.06
Furniture and Equipment	3,616.59	1,955.97	5,572.56
Legal Services	28,132.55	12,624.58	40,757.13
Maintenance and Repair	7,680.64	5,734.49	13,415.13
Maintenance - Building Supplies	1,537.20	3,395.76	4,932.96
Meeting Expense	12,232.54	9,894.47	22,127.01
Postage	12,095.47	63,035.32	75,130.79
Printing and Copying	10,400.45	10,474.97	20,875.42

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF DISBURSEMENTS BY REGION

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
REGION NO. 9: (Continued)			
Publications	\$ 117.00	\$ 117.00	\$ 234.00
Rent	45,168.25	52,881.90	98,050.15
Services	42,831.08	41,777.81	84,608.89
Servicing Subsidy	54,052.16	46,607.35	100,659.51
Special Organizing	2,457.83	3,151.21	5,609.04
Supplies	15,697.51	17,465.27	33,162.78
Taxes - Real Estate	43,883.59	54,378.34	98,261.93
Telephone	12,032.72	12,491.58	24,524.30
Utilities	53,353.06	32,356.42	85,709.48
TOTAL	<u>\$ 1,520,504.88</u>	<u>\$ 1,555,189.81</u>	<u>\$ 3,075,694.69</u>
REGION NO. 9-A:			
Salaries - Staff	\$ 518,181.97	\$ 508,546.54	\$ 1,026,728.51
Salaries - Office	210,424.31	201,008.07	411,432.38
Travel Expense	86,304.79	108,363.04	194,667.83
Advertising	349.76	480.96	830.72
Cable and Internet Access	2,091.04	2,542.89	4,633.93
Delivery	2,322.32	2,826.22	5,148.54
Equipment Rental	11,674.53	12,251.42	23,925.95
Fees	1,012.67	-	1,012.67
Furniture and Equipment	9,075.19	3,601.96	12,677.15
Legal Services	88,101.58	172,691.44	260,793.02
Maintenance and Repair	4,924.23	3,577.82	8,502.05
Maintenance - Building Supplies	1,621.03	1,685.01	3,306.04
Meeting Expense	11,041.91	17,236.26	28,278.17
Membership Fees and Dues	50.00	-	50.00
Postage	9,482.06	7,783.98	17,266.04
Printing and Copying	12,118.70	10,853.55	22,972.25
Publications	228.23	286.00	514.23
Registrations	480.00	1,837.74	2,317.74
Rent	268,814.11	232,578.41	501,392.52
Services	46,185.44	45,012.39	91,197.83
Servicing Subsidy	569,619.42	559,941.67	1,129,561.09
Special Organizing	3,054.64	2,938.27	5,992.91
Supplies	8,857.13	9,222.26	18,079.39
Taxes -			
Personal Property	-	2,657.69	2,657.69
Real Estate	-	42,840.04	42,840.04
Telephone	25,465.46	20,529.10	45,994.56
Utilities	26,423.03	26,410.36	52,833.39
TOTAL	<u>\$ 1,917,903.55</u>	<u>\$ 1,997,703.09</u>	<u>\$ 3,915,606.64</u>
GRAND TOTAL	<u>\$ 16,268,404.34</u>	<u>\$ 16,725,890.03</u>	<u>\$ 32,994,294.37</u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF DISBURSEMENTS BY FUND

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
GENERAL FUND:			
Department Expense	\$ 55,295,786.10	\$ 48,143,326.26	\$103,439,112.36
Regional Expense	<u>16,268,404.34</u>	<u>16,725,890.03</u>	<u>32,994,294.37</u>
TOTAL	<u>\$ 71,564,190.44</u>	<u>\$ 64,869,216.29</u>	<u>\$136,433,406.73</u>
STRIKE ASSISTANCE FUND:			
Strike Benefits	\$ 2,231,261.46	\$ 2,131,139.19	\$ 4,362,400.65
Reimbursements to Locals	24,444.75	20,083.97	44,528.72
Rebate Expense - 13th Check	2,873,579.50	2,560,301.55	5,433,881.05
Legal Services	53,808.33	73,827.70	127,636.03
Local Union Rebates	<u>3,173,288.03</u>	<u>2,383,189.70</u>	<u>5,556,477.73</u>
TOTAL	<u>\$ 8,356,382.07</u>	<u>\$ 7,168,542.11</u>	<u>\$ 15,524,924.18</u>
STRIKE ASSISTANCE DEPARTMENT:			
Delivery	\$ 2,452.33	\$ 1,702.48	\$ 4,154.81
Equipment Rental	247.61	186.55	434.16
Maintenance - Building Supplies	222.39	-	222.39
Postage	1,516.31	632.16	2,148.47
Services	2,800.00	2,098.00	4,898.00
Supplies	<u>264.45</u>	<u>-</u>	<u>264.45</u>
TOTAL STRIKE ASSISTANCE DEPARTMENT	<u>\$ 7,503.09</u>	<u>\$ 4,619.19</u>	<u>\$ 12,122.28</u>
TOTAL STRIKE ASSISTANCE FUND	<u>\$ 8,363,885.16</u>	<u>\$ 7,173,161.30</u>	<u>\$ 15,537,046.46</u>
CITIZENSHIP FUND:			
CITIZENSHIP DEPARTMENT:			
Salaries - Staff	\$ 954,246.21	\$ 974,287.33	\$ 1,928,533.54
Salaries - Office	45,594.98	31,668.34	77,263.32
Travel	223,901.18	187,626.35	411,527.53
Advertising	-	1,300.00	1,300.00
Cable and Internet Access	-	245.00	245.00
Contributions to Employee Benefit Plan	37,918.32	44,341.76	82,260.08
Delivery	698.07	7,048.58	7,746.65
Donations	7,500.00	-	7,500.00
Equipment Rental	495.22	373.10	868.32
Fees	6.20	-	6.20
Furniture and Equipment Insurance -	38,213.46	111.68	38,325.14
Health	180,821.76	198,023.04	378,844.80
Other	48,125.74	55,784.13	103,909.87
National CAP Replenishment	700,000.00	400,000.00	1,100,000.00
News Wire Service	10,822.25	-	10,822.25
Maintenance and Repair	1,430.96	-	1,430.96

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF DISBURSEMENTS BY FUND

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
CITIZENSHIP DEPARTMENT: (Continued)			
Meeting Expense	\$ 991,957.09	\$ 24,499.87	\$ 1,016,456.96
Mortgage Subsidy	1,195.26	1,195.26	2,390.52
Printing and Copying	202,503.65	7,895.65	210,399.30
Publications	3,604.35	5.79	3,610.14
Registrations	-	225.00	225.00
Services	251,174.47	167,347.36	418,521.83
Staff Physicals	1,570.43	1,769.88	3,340.31
Supplies	3,506.06	2,936.52	6,442.58
Taxes -			
FICA	68,401.62	64,060.22	132,461.84
Medicare	15,656.98	18,398.89	34,055.87
Unemployment	6,847.13	139.29	6,986.42
Workers' Compensation	4,723.87	5,524.92	10,248.79
Telephone	1,934.05	1,009.88	2,943.93
TOTAL CITIZENSHIP DEPARTMENT	<u>\$ 3,802,849.31</u>	<u>\$ 2,195,817.84</u>	<u>\$ 5,998,667.15</u>
WASHINGTON LEGISLATIVE OFFICE:			
Salaries - Staff	\$ 302,924.55	\$ 311,135.09	\$ 614,059.64
Salaries - Office	68,502.50	62,789.13	131,291.63
Travel Expense	53,788.53	106,974.47	160,763.00
Advertising	21,355.00	5,050.00	26,405.00
Cable and Internet Access	2,378.64	2,581.68	4,960.32
Contributions to Employee Benefit Plan	14,871.26	15,717.38	30,588.64
Delivery	186.54	535.08	721.62
Donations	5,000.00	-	5,000.00
Equipment Rental	3,423.74	4,836.72	8,260.46
Fees	16.54	1,614.29	1,630.83
Furniture and Equipment	2,529.03	3,771.63	6,300.66
Insurance -			
Health	78,073.86	78,073.86	156,147.72
Other	15,916.80	16,510.05	32,426.85
Maintenance and Repair	3,521.82	4,110.14	7,631.96
Maintenance - Building Supplies	682.77	18.19	700.96
Media Purchased	59.41	160.00	219.41
Meeting Expense	36,056.24	20,496.89	56,553.13
Membership Fees and Dues	328,455.97	-	328,455.97
Printing and Copying	2,465.87	2,734.86	5,200.73
Publications	36,157.71	645.61	36,803.32
Registrations	125.00	-	125.00
Services	231,319.73	441,234.44	672,554.17
Staff Physicals	461.70	461.70	923.40
Supplies	5,103.10	4,417.75	9,520.85

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF DISBURSEMENTS BY FUND

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
WASHINGTON LEGISLATIVE OFFICE: (Continued)			
Taxes -			
FICA	\$ 26,362.97	\$ 17,083.11	\$ 43,446.08
Medicare	6,165.50	6,005.66	12,171.16
Real Estate	39,833.97	33,194.97	73,028.94
Unemployment	1,400.00	-	1,400.00
Workers' Compensation	1,856.00	1,928.21	3,784.21
Telephone	17,789.93	17,645.45	35,435.38
Utilities	8,736.14	9,653.14	18,389.28
TOTAL WASHINGTON LEGISLATIVE OFFICE	<u>\$ 1,315,520.82</u>	<u>\$ 1,169,379.50</u>	<u>\$ 2,484,900.32</u>
 TOTAL CITIZENSHIP FUND	 <u>\$ 5,118,370.13</u>	 <u>\$ 3,365,197.34</u>	 <u>\$ 8,483,567.47</u>
EDUCATION FUND:			
Salaries - Staff	\$ 752,402.56	\$ 802,961.94	\$ 1,555,364.50
Salaries - Office	55,312.55	62,774.74	118,087.29
Travel Expense	140,845.90	140,174.93	281,020.83
Contributions to Employee Benefit Plan	36,774.05	33,982.99	70,757.04
Delivery	859.30	3,845.16	4,704.46
Equipment Rental	315.45	186.59	502.04
Fees	-	3.55	3.55
Furniture and Equipment	2,685.35	1,237.56	3,922.91
Insurance -			
Health	187,926.89	168,567.94	356,494.83
Other	44,260.85	42,439.42	86,700.27
Media Purchased	5,657.48	1,105.93	6,763.41
Meeting Expense	114,191.73	213,968.37	328,160.10
Moving	344.40	-	344.40
Printing and Copying	8,787.06	16,606.35	25,393.41
Publications	485.05	-	485.05
Registrations	27,165.00	75.00	27,240.00
Services	57,395.67	107,018.70	164,414.37
Special Activities	268,640.91	420,766.28	689,407.19
Staff Physicals	1,408.45	1,302.00	2,710.45
Summer, Fall and Winter School	-	3,451.08	3,451.08
Supplies	12,105.13	5,341.63	17,446.76
Taxes -			
FICA	61,590.90	51,681.94	113,272.84
Medicare	14,574.33	13,707.97	28,282.30
Unemployment	5,766.88	-	5,766.88
Workers' Compensation	4,492.78	4,215.97	8,708.75
Telephone	84.07	508.37	592.44
Tuition	-	3,367.00	3,367.00
TOTAL	<u>\$ 1,804,072.74</u>	<u>\$ 2,099,291.41</u>	<u>\$ 3,903,364.15</u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF DISBURSEMENTS BY FUND

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
CIVIL AND HUMAN RIGHTS FUND:			
Salaries - Staff	\$ 221,374.71	\$ 231,994.52	\$ 453,369.23
Salaries - Office	34,203.31	33,129.27	67,332.58
Travel Expense	31,270.91	39,247.14	70,518.05
Advertising	17,975.00	21,265.00	39,240.00
Contributions to Employee Benefit Plan	10,230.13	10,654.92	20,885.05
Delivery	225.02	18.32	243.34
Donations	18,500.00	500.00	19,000.00
Equipment Rental	563.06	373.10	936.16
Furniture and Equipment	351.30	784.20	1,135.50
Insurance -			
Health	40,069.50	44,006.82	84,076.32
Other	12,054.48	12,529.08	24,583.56
Meeting Expense	13,373.29	65,719.55	79,092.84
Membership Fees and Dues	390.00	-	390.00
Postage	42,076.09	6,449.00	48,525.09
Printing and Copying	2,545.76	7,154.77	9,700.53
Registrations	1,390.00	900.00	2,290.00
Services	9,969.73	1,313.82	11,283.55
Staff Physicals	369.36	369.36	738.72
Supplies	1,033.50	830.47	1,863.97
Taxes -			
FICA	17,324.13	15,079.34	32,403.47
Medicare	4,051.58	4,231.20	8,282.78
Unemployment	1,705.00	-	1,705.00
Workers' Compensation	1,277.05	1,320.41	2,597.46
Telephone	24.06	37.18	61.24
TOTAL	<u>\$ 482,346.97</u>	<u>\$ 497,907.47</u>	<u>\$ 980,254.44</u>
RECREATION FUND:			
Leagues and Tournaments	\$ 8,760.17	\$ -	\$ 8,760.17
Meeting Expense	1,065.55	-	1,065.55
Supplies	15.90	-	15.90
TOTAL	<u>\$ 9,841.62</u>	<u>\$ -</u>	<u>\$ 9,841.62</u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF DISBURSEMENTS BY FUND

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
RETIRED WORKERS' FUND:			
Salaries - Staff	\$ 534,399.05	\$ 568,136.71	\$ 1,102,535.76
Salaries - Office	68,281.33	62,765.18	131,046.51
Travel Expense	145,509.41	133,924.57	279,433.98
Advertising	26,191.00	24,236.40	50,427.40
Cable and Internet Access	4,088.30	4,632.25	8,720.55
Contributions to Employee Benefit Plan	36,514.14	27,454.13	63,968.27
Delivery	2,664.15	2,302.23	4,966.38
Donations	6,560.00	10,310.00	16,870.00
Equipment Rental	516.12	949.10	1,465.22
Fees	595.09	1,766.08	2,361.17
Furniture and Equipment	587.65	10,915.14	11,502.79
Legal Services	849,853.24	(32,495.70)	817,357.54
Legal Settlements	732,082.75	(365,000.00)	367,082.75
Insurance -			
Health	182,583.06	134,048.34	316,631.40
Other	41,700.78	33,321.34	75,022.12
Maintenance and Repairs	310.00	12.00	322.00
Maintenance - Building Supplies	323.30	146.13	469.43
Media Purchased	-	725.00	725.00
Meeting Expense	847,887.30	887,698.58	1,735,585.88
Membership Fees and Dues	69,145.35	81,739.69	150,885.04
Memorials and Flowers	775.16	1,287.76	2,062.92
Postage	68,471.32	68,816.47	137,287.79
Printing and Copying	30,898.61	86,188.61	117,087.22
Publications	48.24	-	48.24
Registrations	34,650.00	8,410.00	43,060.00
Rent	108,231.28	112,953.71	221,184.99
Services	223,046.65	236,293.27	459,339.92
Special Activities	31,070.04	8,026.29	39,096.33
Staff Physicals	1,336.12	1,006.56	2,342.68
Summer, Fall and Winter School	14,319.18	149,978.21	164,297.39
Supplies	9,738.72	10,321.84	20,060.56
Taxes -			
FICA	59,288.24	39,652.25	98,940.49
Medicare	14,773.23	11,058.12	25,831.35
Personal Property	58.61	11.23	69.84
Real Estate	15,435.96	17,451.00	32,886.96
Unemployment	4,420.50	-	4,420.50
Workers' Compensation	4,560.32	3,396.79	7,957.11
Telephone	28,849.45	28,054.60	56,904.05
Utilities	8,348.70	5,518.02	13,866.72
Local Fund Retired Members	1,372,555.80	1,820,401.80	3,192,957.60
TOTAL	<u>\$ 5,580,668.15</u>	<u>\$ 4,196,413.70</u>	<u>\$ 9,777,081.85</u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF DISBURSEMENTS BY FUND

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
FAMILY EDUCATION CENTER FUND:			
Equipment Rental	\$ (300.00)	\$ 1,128.90	\$ 828.90
Fees	377.73	(513.90)	(136.17)
Furniture and Equipment	-	(936.05)	(936.05)
Insurance -			
Other	8,722.50	10,110.00	18,832.50
Postage	300.00	(1,128.90)	(828.90)
Printing and Copying	(102.82)	1,210.70	1,107.88
Services	(2,772.38)	(393.60)	(3,165.98)
Supplies	(379.99)	508.91	128.92
Telephone	(320.75)	(56.97)	(377.72)
TOTAL	<u>\$ 5,524.29</u>	<u>\$ 9,929.09</u>	<u>\$ 15,453.38</u>
ORGANIZATION, EDUCATION AND COMMUNICATION FUND:			
Salaries - Staff	\$ 176,652.36	\$ 131,272.94	\$ 307,925.30
Salaries - Office	203.14	194.68	397.82
Travel Expense	18,836.01	21,055.56	39,891.57
Contributions to Employee Benefit Plan	143,313.92	151,552.29	294,866.21
Delivery	-	1,874.92	1,874.92
Donations	100,000.00	50,000.00	150,000.00
Fees	-	178,568.00	178,568.00
Furniture and Equipment	-	2,677.35	2,677.35
Insurance -			
Health	678,566.54	689,170.36	1,367,736.90
Other	182,400.48	191,607.70	374,008.18
Maintenance and Repair	93.93	-	93.93
Meeting Expense	138,363.28	331,178.63	469,541.91
Membership Fees and Dues	25,000.00	100,000.00	125,000.00
Moving	239.40	239.40	478.80
Per Capita Taxes -			
AFL-CIO	1,770,973.15	1,258,608.80	3,029,581.95
Canadian Labour Congress	5,558.00	8,215.50	13,773.50
Printing and Copying	150.90	161.60	312.50
Registrations	210.00	-	210.00
Services	806.60	120,981.85	121,788.45
Special Activities	1,186.26	1,025.86	2,212.12
Staff Physicals	5,942.06	6,031.33	11,973.39
Supplies	0.02	984.43	984.45
Taxes -			
FICA	248,626.99	229,359.31	477,986.30
Medicare	57,595.19	60,812.45	118,407.64
Unemployment	23,341.78	663.77	24,005.55
Workers' Compensation	18,132.02	18,955.90	37,087.92
Verbatim Minutes and Transcripts	1,309.00	412.50	1,721.50
TOTAL	<u>\$ 3,597,501.03</u>	<u>\$ 3,555,605.13</u>	<u>\$ 7,153,106.16</u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF DISBURSEMENTS BY FUND

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
REGIONAL ACTIVITIES FUND:			
Salaries - Staff	\$ 44,431.43	\$ 66,154.95	\$ 110,586.38
Advertising	108,302.62	49,382.43	157,685.05
Cable and Internet Access	3,048.15	3,143.15	6,191.30
Delivery	87.36	92.52	179.88
Donations	117,534.52	33,033.87	150,568.39
Equipment Rental	554.80	617.00	1,171.80
Fees	3,499.92	640.27	4,140.19
Furniture and Equipment	65,046.13	15,043.60	80,089.73
Leagues and Tournaments	48,045.38	56,189.63	104,235.01
Maintenance and Repair	634.21	8,331.63	8,965.84
Maintenance - Building Supplies	8,609.24	16,153.04	24,762.28
Media Purchased	8,900.83	4,475.00	13,375.83
Meeting Expense	456,636.38	937,149.77	1,393,786.15
Membership Fees and Dues	100.00	100.00	200.00
Memorials and Flowers	6,050.74	6,790.81	12,841.55
Postage	17,698.62	17,594.88	35,293.50
Printing and Copying	26,278.51	29,195.31	55,473.82
Publications	236.89	32.70	269.59
Registrations	4,640.00	315.00	4,955.00
Resale	(13,550.00)	11,709.69	(1,840.31)
Services	65,717.33	33,129.56	98,846.89
Special Activities	-	5,250.00	5,250.00
Strike Benefits	23,067.00	-	23,067.00
Summer, Fall and Winter School	96,307.48	607,972.78	704,280.26
Supplies	21,317.01	17,507.81	38,824.82
Taxes -			
Real Estate	18,661.91	18,661.91	37,323.82
Telephone	2,418.83	2,127.25	4,546.08
Utilities	16,522.90	17,964.40	34,487.30
TOTAL	<u>\$ 1,150,798.19</u>	<u>\$ 1,958,758.96</u>	<u>\$ 3,109,557.15</u>

INTERNATIONAL UNION
UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS
OF AMERICA - U.A.W.
ANALYSIS OF DISBURSEMENTS BY FUND

	SIX MONTHS ENDED <u>JUNE 30, 2013</u>	SIX MONTHS ENDED <u>DEC. 31, 2013</u>	YEAR ENDED <u>DEC. 31, 2013</u>
COUNCILS FUND:			
Travel Expense	\$ -	\$ (37.50)	\$ (37.50)
Cable and Internet Access	286.69	331.69	618.38
Delivery	-	616.70	616.70
Donations	1,000.00	13,200.00	14,200.00
Equipment Rental	33.92	-	33.92
Meeting Expense	147,329.04	251,836.16	399,165.20
Memorials and Flowers	245.08	75.08	320.16
Postage	4.60	-	4.60
Publications	7,167.00	-	7,167.00
Services	129,421.48	78,149.87	207,571.35
Supplies	-	110.00	110.00
Verbatim Minutes and Transcripts	4,805.90	2,277.50	7,083.40
TOTAL	<u>\$ 290,293.71</u>	<u>\$ 346,559.50</u>	<u>\$ 636,853.21</u>
GRAND TOTAL DISBURSEMENTS	<u>\$ 97,967,492.43</u>	<u>\$ 88,072,040.19</u>	<u>\$186,039,532.62</u>